

GOVERNMENT OF MALAWI

INTEGRATED RURAL DEVELOPMENT STRATEGY

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Ministry of Local Government and Rural Development, Capital Hill, P.O. Box 30312, Lilongwe 3.

FOREWORD

The Malawi Growth and Development Strategy II (MGDS II) has identified Integrated Rural Development (IRD) as one of the key priority areas that can transform rural areas into socially, politically and economically viable places that contribute positively to the reduction of poverty and overall sustainable development in Malawi. MGDSII recognizes that broad-based economic growth can only be attained if the rural poor, who are a majority, fully participate in social, political and economic activities. In view of this, the government is maximizing its efforts to provide to all Malawians equitable access to productive resources, development opportunities and social amenities.

In order to operationalize integrated rural development, as prioritized in the MGDSII, the Ministry of Local Government and Rural Development (MLGRD) has developed the Integrated Rural Development Strategy (IRDS) to facilitate complementarities of the various interventions by different sectors of the economy in order to maximize benefits by harnessing synergies among the various programmes and projects being implemented in rural areas.

The overall objective of IRDS, therefore, is to enhance coordination in the planning, implementation and monitoring and evaluation of rural development programmes by all stakeholders in Malawi. The strategy is anchored on the following 6 key pillars:

- Local Governance and Decentralization
- Local Economic Development and Investment
- Rural Financial Services
- Local Development Planning and Budgeting
- Human Capital Development
- Cross cutting Issues of HIV and AIDS: gender; disability and the elderly; climate change and environment; and Information and Communication Technology,

IRDS will be implemented against a background of significant gains made since 2008; notably, the establishment of Sector Working Groups (SWGs), which provide a forum for negotiation, policy dialogue and agreement of plans and undertakings at sectoral level between the government and its development partners.

The strategy has the full commitment of the government. I would, therefore, like to invite all stakeholders in rural development to embrace and implement it. Let us join hands and work together in order to develop rural areas in Malawi sustainably.

Kondwani Nankhumwa, M.P. MINISTER OF LOCAL GOVERNMENT AND RURAL DEVELOPMENT

PREFACE

The Integrated Rural Development Strategy offers opportunities for a wide range of stakeholders in rural development to contribute positively to the overall development objective of the wide nation as it provides for an integrative mechanism for collaboration, thereby enhancing complementarities of different interventions for rural development to maximize benefits.

Presently, various interventions to rural development are carried out in isolation which makes the impact of such interventions piece meal in nature, resulting in little or no impact at all on people's livelihood. Influencing sustainable and positive change means adopting a holistic multi-sectoral approach to development. It is only when various initiatives are implemented in a harmonized manner that it is feasible to realize sustainable economic growth and development.

In view of this, the current government position is that rural development initiatives should be integrated. It is in this respect that integrated rural development is prioritised in the Malawi Growth and Development Strategy. The current thinking on rural development is that rural communities face a lot of challenges which are so interrelated that they cannot be fully addressed if they are individually dealt with in isolation.

However, there is the conceptualization challenge of IRD. First of all, there are divergent views on the definition of IRD. The debate is whether it is a goal or an approach. Secondly, there are as many approaches and strategies for IRD as there are stakeholders in the sector.

IRDS has been designed to address these challenges by way of providing a strategic direction so that there is some consensus on IRD in terms of concept and strategies. In this regard, the IRDS is a framework for coordination and implementation which spells out how, as a nation, Malawi can harness her resources and adopt a common implementation approach to rural development in order to realize the goal of integrated rural development. As a framework, IRDS prioritizes areas of focus, provides for mechanisms for integration and complementarities, articulates the institutional arrangement and details the funding mechanism. The framework also provides for mechanisms for integration and efficient ways of tapping into the development potential of rural communities and improve the livelihood of the rural poor. More importantly, the IRDS is a platform for empowering rural people to exploit socio-economic opportunities and tackle challenges for securing their livelihood.

As regards its development, the IRDS has been conceptualised over a long period of time through an elaborate participatory process. It has enormously been influenced by contributions of government ministries and departments; development partner institutions and the Sector Working Group as well as Technical Working Groups, on Integrated Rural Development and Decentralization. The wide consultations have been very helpful in enriching the strategy.

Stuart Ligomeka SECRETARY FOR LOCAL GOVERNMENT AND RURAL DEVELOPMENT

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ABBREVIATIONS AND ACRONYMS

ADC	Area Development Committee
AEC	Area Executive Committee
AfDB	African Development Bank
AIP	Annual Investment Plan
CBO	Community-Based Organization
CSO	Civil Society Organisation
CONGOMA DC	Council for Non-Governmental Organizations District Commissioner
DDF	District Development Fund
DDP	District Development Plan
DEC	District Executive Committee
DfID	Department for International Development
DHRM&D	Department of Human Resources Management and Development
DIP	District Implementation Plan
DPD	Director of Planning and Development
ERP	Economic Recovery Plan
EU	European Union
FD	Fiscal Decentralization
FISP	Farm Input Subsidy Programme
FWP	Food for Work Programme
GDP	Gross Domestic Product
GoM	Government of Malawi
GRF	General Resource Fund
GVH	Group Village Headman/women
HACT	Harmonized Approach to Cash Transfers
ICT	Information and Communication Technology
IEC	Information, Education and Communication
IFMIS	Integrated Financial Management Information System
IGFTS	Inter-governmental Fiscal Transfers System
IRD	Integrated Rural Development
IRDS	Integrated Rural Development Strategy
IRF	Integrated Resources Framework
IRRA	Integrated Results Resources Framework
LA	Local Authority

LDF	Local Development Fund
LDP	Local Development Planning
LED	Local Economic Development
LGA	Local Government Act
M&E	Monitoring and Evaluation
MALGA	Malawi Local Government Association
MASAF	Malawi Social Action Fund
MEGS	Malawi Economic Growth Strategy
MDG	Millennium Development Goals
MFIs	Micro Finance Institutions
MGDS	Malawi Growth and Development Strategy
MLGRD	Ministry of Local Government and Rural Development
MOEST	Ministry of Education, Science and Technology
MoFEPD	Ministry of Finance Economic development and Planning
MPRS	Malawi Poverty Reduction Strategy
MPRSP	Malawi Poverty Reduction Strategy Paper
MTR	Mid-Term Review
NAO	National Authorizing Office
NDP	National Decentralization Programme
NGO	Non-Governmental Organization
NLGFC	National Local Government Finance Committee
NSO	National Statistical Office
OPC	Office of the President and Cabinet
PAP	Poverty Alleviation Programme
PFMA	Public Finance Management Act
PPP	Public Private Partnerships
PSIP	Public Sector Investment Plan
PWP	Public Works Programme
RGCs	Rural Growth Centers
RGCP RNE	Rural Growth Centers Programme Royal Norwegian Embassy
SCTP	Social Cash Transfer Programme
SEP	School Feeding Programme
SHE	Small and Medium Enterprises
SRF	Strategic Results Framework
SWG	Sector Working Group
000	Geolor Working Group

T/A	Traditional Authority
TEVETA	Technical Education, Vocational and Entrepreneurship Training Authority
UNDP	United Nations Development Programme
VAP	Village Action Plan
VDC	Village Development Committee
WB	World Bank
WDC	Ward Development Committee



CHAPTER 1. INTRODUCTION AND BACKGROUND

1.1 Introduction

The Integrated Rural Development Strategy (IRDS) takes a cue from the Malawi Growth and Development Strategy II (MGDS II) which has identified Integrated Rural Development (IRD) as one of the nine (9) key development priorities of the Malawi Government.

The government has realized that unless priorities are clearly defined with regard to institutional, financing and coordination mechanism for rural development sustainable development in rural areas will remain a challenge. In view of this, the IRDS has been developed as a framework for integrated rural development which prioritizes areas of focus ('WHAT TO'), provides for mechanism for integration and complementarities ('HOW TO') articulates the institutional arrangements ('WHO TO') and details the funding mechanisms ('WHERE FROM'). In essence, the strategy is a blue-print for Implementing rural development in Malawi.

The IRDS spells out how, as a nation, Malawi can harness her resources and adopt a common implementation approach in order to realize the goal of integrated rural development. The goal is to resuscitate rural economies and transform them into potential drivers of economic growth and development in Malawi with the ultimate objective of sustainably reducing poverty.

The strategy advances an inclusive approach to rural development: an approach that allows for coordinated participation of all spheres of stakeholders. While the government will remain the main champion of IRD programmes, all other stakeholders (namely, civil society/NGOs, development partners, local governments and the local people themselves) will be involved in the consolidation, formulation, implementation, monitoring and evaluation of development programmes. In addition, the strategy places a lot of emphasis on the role of the private sector, thereby encouraging Public Private Partnerships.

The IRDS document is, therefore, a culmination of comments and inputs generated at a number of stakeholder consultative meetings and workshops, dating as far back as 2006. The major consultative processes include a Retreat Meeting of Principal Secretaries, a Consultative Workshop on IRD for Directors drawn from various ministries and departments and a National Stakeholders' Workshop on IRD. The strategy has further been enriched by inputs from the National Task Force on IRD as well as a study report on IRD by Dr. Blessings Chinsinga titled "Integrated Rural Development Strategy Preparatory Study".

1.2 Background

1.2.1 Location and Demography

Malawi is a landlocked and a densely populated country in Southern Africa. It lies between 09° 25' and 17°08' latitude South and 32° 40' and 34° 55' longitude East. It is surrounded by three countries, namely, Tanzania to the North and North East, Zambia to the West and Mozambique to the South and East. The geographical area of the country is 118,480 Km², of which 80 percent is land while the rest is composed of water bodies, the most dominant of which being Lake Malawi. Of the total land area, 31 percent is suitable for rain-fed agriculture, 32 percent is marginal and 37 percent is unsuitable for agriculture. Malawi's population was estimated at 16.4 million in 2008 and its growth rate is 2.8 percent per annum. The proportion of the population that lives in the rural areas is 86.2 percent. The population comprises 52 percent females and 48 percent males of which more than 40% are persons aged 10 to 35 years. The literacy rate in this age bracket is estimated at 81.8% with slightly more males (86.6%) than females (77%) being literate.

1.2.2 Malawi Economy and Rural Areas

Malawi is predominately an agriculture-based economy. The agriculture sector, which employs about 90 percent of the rural population, accounts for one-third of GDP and 90 percent of export revenues. The major staple food is maize followed by crops such as rice, cassava, sorghum, and potatoes. Key export cash crops are tobacco, sugar, tea, coffee, cotton and groundnuts. These crops are almost exclusively produced in the rural areas, where about 86 percent of the country's population lives. This signifies the importance of the rural sector in the country.

However, the rural sector is characterized by weak social and economic indicators. In the first place, the rural population relies on subsistence farming and it generally faces abject poverty. Its level of education is very low. It is also characterized by large households, with many dependents, and, in most cases, each family has a holding of less than one hectare of land which, for that matter, has been subjected to excessive exploitation, resulting in land degradation. The road network is underdeveloped and it is sometimes impassable or cut off during the rainy season. Social amenities, such as schools and health facilities, are not only inadequate but they are also of poor quality. The net effect is that rural Malawi is poor and so are some urban areas.

Although the social indicators remain weak by international standards, there has been demonstrable improvement in other social indicators since 2000. The social indicators concerned include: life expectancy which moved from 46 years to 59.9 years in 2014; adult HIV prevalence rate which declined from 15.8 percent to 10.8 percent in 2013; and literacy levels (population aged 15 years and above) which increased slightly from 68.1 percent to 76.9 percent in 2013.

The impact of HIV and AIDS coupled with limited use of family planning methods, at 58.6 percent, has changed the age structure of the population such that the proportion of the young population aged below 18 years is much higher, at 54.0 percent, than the proportion of the older and more productive population, at 46

percent. This means that dependency is high, which is worsened by high unemployment among the youth. The risk of contracting HIV is higher among females, at 42.8 percent, compared to males, at 31 percent. Factors contributing to this situation are: high poverty rate, biological and social drivers of infection such as low levels of education, misconceptions about HIV and AIDS and harmful cultural practices. This situation is worsened by poor access to public services.

The low education level has had a negative impact on rural development for example, in 2010, the net enrolment rate at the primary school level in rural areas was at 84.6 percent compared to the urban sector, at 92.7 percent. The secondary school enrolment rate for the rural sector was at 10.5 percent compared to the urban sector at 27.0 percent. The proportion of school participation, by age group, in 2011 was at 67.3 percent in the rural sector, compared to the urban sector, at 70.6 percent. The dropout rate at primary school in the rural sector was at 1.4 percent compared to the urban sector, at 0.9 percent. Reasons for the state of these indicators include loss of interest in education which stands at 40 percent in the rural sector compared to 11 percent in urban areas.

1.2.3 Political and Governance Situation

After 30 years of one party system of government, Malawi became a multi-party democracy in 1994. As a result, a new Constitution of the Republic of Malawi, which, among other things, enshrines the principle of local governance, was adopted in 1995. The constitution also provided for the establishment of governance and watchdog institutions such as the Human Rights Commission, the Anti-Corruption Bureau, the Law Commission and the Ombudsman.

The constitution also re-affirms Malawi's commitment to the rule of law, transparency, accountability, respect for human rights and gender equality. Despite these efforts, public participation in governance and development processes has not been as strong as initially envisaged. There is weak institutionalization of the democratic culture to allow all the people to freely participate in the country's political system. There are also problems of low participation of women in national and local politics; and lack of inter and intra - democracy within political parties.

In additional, the watchdog and governance institutions mentioned above have demonstrated inadequate operational capacity. In the same vein, the relationship between democratic accountability institutions and the general public remains weak. However, the media and Civil Society Organizations (CSO) play an advocacy role to demand accountability and transparency from the governance institutions on behalf of the citizenry. The fundamental governance challenges have negatively affected service delivery at the local level. Without the voice of the citizens, accountability is eroded and project selection can become a self-serving exercise for the leaders.

1.2.4 Social Cultural Context

Malawi's culture is characterized by strong traditions, customs, and values such as respect for elders and lineage systems. In such a cultural set up, discipline and obligation are customary and important for social cohesion. Even in the context of rapid social change, these values are still evident. Leaders, particularly men, are accorded a high level of respect and assume widespread powers over people and resources. However, this creates a subject and subservient culture amongst the citizens for younger men and women.

The village in rural Malawi remains the common social unit around which most socio, economic, cultural and political activities are organized under the control of chiefs. The institution of chieftaincy is rooted in tradition and derives its legitimacy from both the Chiefs Act and various customs and traditions. Chiefs are duly recognized as legitimate actors in the local governance processes as popular local leaders who control cultural decisions and mobilize communities for local development.

The Local Government Act recognizes Chiefs (Paramount Chiefs, Senior Chiefs, Traditional Authorities and sub-Traditional Authorities) as members of a council. Furthermore, the District Development Planning System Handbook acknowledges the important role that Chiefs and village heads play in local development processes and as members of the local governance structures, i.e. village development committees (VDCs) and area development committees (ADCs).

1.2.5 National Policy Direction and the Integrated Rural Development Strategy

The Malawi Government has, since May 2004, put rural development and rural transformation at the center of its development agenda; hence the inclusion of integrated rural development among the nine (9) priority areas in MGDS.

The government has singled out transformation of rural areas as the most effective way of accelerating socioeconomic development. As part of the strategy for promoting rural transformation, the government established the Ministry of Local Government and Rural Development to coordinate the process of rural development. At Cabinet level, a Committee on Infrastructure Development was established to give policy direction on matters affecting local government and rural development. This underscores the government's commitment to poverty reduction through rural development.

CHAPTER 2. LEGAL AND POLICY FRAMEWORK FOR RURAL DEVELOPMENT IN MALAWI

The IRDS can achieve its objectives if only it is sanctified in the country's relevant legislation and policies as an enabling environment. The following are the key legal and policy frameworks that the Integrated Rural Development Strategy builds on:

2.1 The Constitution of the Republic of Malawi

The Constitution of the Republic of Malawi states that all people have a right to development and, in that connection, to the enjoyment of the country's economic, social, cultural and political development, and that women, children and people with disabilities, in particular, shall be given special consideration in the application of this right. It gives the state the power to take all necessary measures to realize the right to development. Such measures shall include, amongst other things, equality of opportunity for all in their access to basic resources, education, health services, food, shelter, employment and infrastructure.

2.2 The Local Government Act

The Local Government Act provides for the promotion of infrastructure and economic development through the formulation and execution of local development plans as one of the functions of local governments.

2.3. The Decentralization Policy

The National Decentralization Policy seeks to promote rural development through popular participation at the grassroots level and in decision-making in governance and local development.

Decentralization plays a significant role in facilitating the implementation of IRD interventions in a sustainable manner. A functioning decentralized system of local governance is a critical prerequisite for the potential success of IRD as it provides an institutionalized and predictable framework for organizing, implementing, monitoring and evaluating grassroots development efforts as well as bringing government machinery closer to the people. Essentially, within the framework of decentralization, communities are effectively empowered to analyze their problems and needs, to tackle them in search of feasible solutions and to strive for remedial action.

However, for decentralization to be a sustainable catalyst for IRD, there is need for the decentralization framework to clearly define the relationships between the different levels of government and civil society institutions (NGOs, CBOs,etc); provide for cooperation at the local level between formal government institutions and civil society institutions so as to foster consensus-building and alleviate conflicting interests; strengthen the institutional capability of local governments to manage development, mobilize local resources and account for grants and any other central government transfers; and develop a coherent communication strategy in order to enhance stakeholders' understanding of decentralization.

2.3 The Malawi Growth and Development Strategy

The Malawi Growth and Development Strategy is the over-arching medium-term strategy for Malawi designed to attain the country's long term aspirations as spelt out in its Vision 2020. The strategy recognizes integrated rural development as a key priority area to resuscitate rural economies and transform them into potential drivers of economic growth and rural development.

2.4 Other Legal and Policy Instruments

The other legal and policy instruments that influence rural development in Malawi include, but not limited to: the TEVETA Act, the Labour Relations Act, the Employment Act, the Gender Equality Act, the Financial Services Act, the Education Act, the Business Licensing Act, the National Disaster Risk Management Policy, the Climate Change Policy, the Environment Management Policy, the National Youth Policy, the Education Policy, the Investment Policy, the Health Policy, and the Land Policy.

CHAPTER 3. OVERVIEW OF RURAL DEVELOPMENT INITIATIVES AND ECONOMIC GROWTH IN MALAWI

3.1 Past Experience with Rural Development Initiatives

Since independence, Malawi has implemented a number of development policies and strategies in an effort to spur economic growth and reduce poverty, especially among the rural poor. Between 1961 and 1994, the country's development policies were focused on agriculture with substantial amounts of resources devoted to that sector. Investments in the agricultural sector included the establishment of state-owned enterprises directly engaged in agricultural production and marketing of smallholder agricultural produce, state provision of research and extension services and the provision of subsidized credit and inputs. During that period, the policies were also aimed at diversifying the economy through import substitution and industrialization through the creation of state-owned manufacturing enterprises in fruit canning, diary and meat processing, textile production and other industries. In the 1980s ,the government developed the Lilongwe Land Development Programme to create a model for highly productive commercially-oriented small-scale farming.

Between 1977 and 1992, the government implemented the Rural Growth Centers (RGCs) Programme during which 14 RGCs were constructed with the intent of contributing effectively to economic growth through the creation of employment opportunities, thereby enhancing the re-distribution of wealth to all citizens and reduce rural-urban migration. In addition, the RGCs were intended to provide basic social and economic infrastructure; improve agricultural production for the agro-processing industry; promote rural industries; and provide rural financial services to support economic activities within the framework of local economic development.

With the creation of the policy framework for Poverty Alleviation Programme (PAP) in 1995, the focus of the country's development policy shifted to poverty reduction. Subsequently, the Malawi Vision 2020, which defines the long term development aspirations of the Malawian people, was launched in 1998. The vision has been operationalized through medium-term implementation strategies including the Malawi Poverty Reduction Strategy (MPRS), the Malawi Economic Growth Strategy (MEGS), the Malawi Growth and Development Strategies (MGDS) and the Economic Recovery Plan (ERP).

Within the context of these policies and strategies, the government also implemented several safety net programmes for the resource-poor to cushion them from the effects of economic liberalization. Such programmes include: the Public Works Programme; the School Feeding Programme; the Farm Input Subsidy Programme; the Social Cash Transfer Programme; and the Food for Work Programme.

Despite the various interventions, policy reforms and investments described above, rural poverty in Malawi remains widespread. The Integrated Household Survey (IHS, 2010) has shown that rural poverty worsened from 55.6 percent in 2005 to 56.2 percent. Furthermore, inequality between the rich and the poor worsened as illustrated by the movement in the Gini coefficient from 0.39 in 2004 to 0.452. The survey further shows that more than half of the Malawi population (50.7 percent) lives below the poverty line, of which 24.5 percent are

ultra-poor. The poverty head count slightly reduced to 50.7 percent from 52.4 percent in 2005 and 54.1 percent in 1998. The marginal reduction in the poverty headcount is on account of urban poverty which reduced from 25.4 percent in 2005 to 17.3 percent in 2010. On the other hand, and according to the 2014 Human Development Report, female-headed household poverty has worsened to 63 percent in 2014 from 60 percent in 2004.

3.2 Constraints to Growth in Rural Areas

The success of policy reforms and strategies has been constrained by, among other things, policy overlaps, fragmentation, and reversals. The situation has also been worsened by limited capacity, across the board, to operationalize or implement policies in Malawi. The operationalization of policy aspirations through translation into meaningful and actionable programmes to reduce poverty has been inadequate. This is compounded by inefficiencies to match resource allocation to priority policy areas and poor systems inter-linkages among sectors. This has resulted in an insignificant impact on poverty reduction in the 20 years of democratic governance.

The constraints to growth in rural areas are not confined to policy effects alone. Other social, institutional and environmental factors have come into play, resulting into limited operationalization and implementation of the desired rural development outcomes from these policies. Some of them include:

- a. Declining productivity of factors of production such as land, where land-holding sizes continue to decline;
- b. Weak institutional support mechanisms such as declining extension support;
- c. Increasing environmental degradation and climate change leading to drought, flooding and other disaster risks;
- d. Very low and fragile incomes based on very small transactions that do not generate sufficient income to bring change;
- e. Inadequate infrastructure services and communication, with poor roads and transport services, poor telecommunications, leading to a high cost of goods and services;
- f. A high illiteracy rate and limited access to health services, particularly among women, continue to prevent their effective participation in the economy;
- g. Inadequate health and education services that are stretched, under-resourced and ineffective due to limited human resources, fiscal constraints, remoteness and ineffective management;
- h. Limited or partial devolution;
- i. Lack of transparency and accountability systems in the management of rural resources; and
- j. Weak planning, implementation coordination, monitoring and evaluation of rural based programmes.

CHAPTER 4. CONCEPTUAL FRAMEWORK

4.1 Basic Issues of the Concept of Integrated Rural Development

It is not possible to understand the Concept of Integrated Rural Development without, firstly, understanding some basic assumptions on which the concept has been built. It is only then that the concept can be fruitfully operationalized. The following are the assumptions:

4.1.1 Rural Development And Overall Socio-Economic Development

It is generally understood that rural poverty is caused primarily by a limited access to resources. This limitation may, among other things, be as a result of imbalance between available resources and population. In this case, the solution may be to close the gap between economic and population growth. Would applying a population policy be the panacea?

Besides the problem caused by population growth, limited access to resources for the poor is caused by socio-political realities that exclude the rural poor from participating in meaningful socio-economic development activities. The exclusion may be as a result of such issues as landlessness, small landholding or subsisting on marginal land, difficulties in accessing credit, limited means of production, etc. In that case, the ultimate cause of rural poverty is lack of integration into the overall political and economic system. The rural population does, therefore, not participate in the development process, either as active producers or as passive recipients of goods and services. Such being the case, the solution to rural poverty is integration. This then calls for deliberate policies that engage the rural population in socio-economic processes. In this regard, large volumes of resources have to be directed to rural areas.

4.1.2 Development And Interrelated Social Change

Development is a process resulting from elements in an integrated system. Some of these elements could be existing values and institutions; resources, both natural and human; available technology; and socio-economic organizations. These elements, together with their components, are integrated in a system in which the elements are closely interrelated so much so that movement by one element results in change in the whole system.

4.2 Definitions

4.2.1 Rural Development

Rural development refers to the process of improving the quality of life and economic well-being of people living in rural areas. In this regard, rural areas are, in essence, villages or semi-urban centers, far removed from towns and cities. It also involves enhancement of the capability of rural people to achieve economic progress and social welfare. Rural development, therefore, encompasses all important issues pertinent to the collective vitality of rural people and places, including but not limited to: education, health, housing, public services and facilities, capacity for leadership and governance, socio-economic infrastructure, human resources, village industries, cultural heritage and any other general economic issues.

4.2.2 Integrated Rural Development

Integrated Rural Development is defined as an approach of development which seeks to include rural people in production and wealth-generation through a complex process of change and adjustment in society as whole. Thus, integrated rural development calls for deliberate reforms of national policies in order to bring about balances between production and distribution and equitable allocation of resources between urban and rural areas.

CHAPTER 5. THE INTEGRATED RURAL DEVELOPMENT STRATEGY

The Integrated Rural Development Strategy is defined as a tool to effectively deliver rural development. It adopts a multi-dimensional approach to the implementation of rural development, with a focus on linking various interventions as contained in a number of current programmes so that synergies and complementarities of various interventions are effectively harnessed and sustained.

It is an effective mechanism for integration which specifies the locus for integration through answering the following questions: what process? what happens at various levels? who does what? and how will the integration be accomplished? In the process, the strategy creates a forum for negotiation, policy dialogue, and agreement on plans and undertakings among the various stakeholders ranging from government ministries, departments and agencies; Non-Governmental Organizations; and local governments and local communities. To that effect, the Integrated Rural Development Strategy is an instrument for mobilizing resources and coordinating the rational utilization of available resources.

Noting that the Integrated Rural Development Strategy propounds re-organization of rural development and not necessarily organization of particular projects, a distinction is made between activities at the center and the local level. The strategy, therefore, recognizes and emphasizes the role of local governments in coordinating participatory decision-making and in mobilizing resources.

Local authorities will be responsible for the actual delivery of rural development activities as stipulated by the Local Government Act, which mandates every local government to prepare and implement a development plan. Development plans are guided by a five-year rolling development planning framework (District Development Planning System) prepared in a participatory approach. Local governments will, therefore, be responsible for the implementation of rural development interventions.

5.1 Rationale For Integrated Rural Development Strategy

The need for an integrated rural development strategy arises from the realization that rural interventions have been fragmented, uncoordinated, and with limited or no resources, resulting in failure to achieve transformational development in local communities.

The government recognizes that the transformational development process requires the active participation of all players, joint assessment of the needs, and critical analysis of the priorities of development needs. This strategy, therefore, emphasizes promotional synergies in resource mobilization, planning, coordination, implementation, monitoring and evaluation.

5.2.1 Vision

Vibrant rural communities that transform rural livelihoods into drivers of growth and sustainable development.

5.2.2 Mission

To harmonize resource mobilization, planning, coordination, implementation, monitoring and evaluation in rural development interventions for sustainable development.

5.2.3 Guiding Principles

The following are the guiding principles of the Integrated Rural Development Strategy:

- 1. **Integrated Programming**: All programmes and projects are harmonized through local development planning, monitoring and evaluation systems that form the main coordinating mechanism for rural development.
- 2. **Rights-Based Approach**: Local communities are aware of, and demand, their rights including accountability for development results from the leadership.
- 3. **Results-Based Management**: Implementation of the strategy is results oriented to ensure that outcomes and targets are achieved, tracked and evaluated.
- 4. **Vulnerability Focused**: The focus of integrated rural development is on risks of local communities to climate change and other shocks.
- 5. Value Based Approach: Ethics, integrity, transparency and accountability are drivers of successful implementation of the strategy.

5.3. Pillars of the Integrated Rural Development Strategy

The IRDS is built on the following six pillars:

- 1. Local Governance and Decentralization;
- 2. Local Economic Development and Investments;
- 3. Rural Financial Services;
- 4. Local Development Planning and Budgeting;
- 5. Human Capital Development;
- 6. Cross-Cutting Issues (Gender; Disability; Elderly; HIV and AIDs; Information, Communication and Technology; Climate Change; Disaster Risk Management; and Environmental Management).

5.3.1 Local Governance and Decentralization

Decentralization and local governance are key to the achievement of integrated rural development. Implementation of integrated rural development is primarily intended to bring benefits to rural communities. It will be implemented within a decentralized setting where various stakeholders and community-level structures will contribute towards development initiatives based on their defined roles and responsibilities. The creation and functionality of relevant structures, adherence to their roles and positive functional relationship will, therefore, be critical to the success of integrated rural development in Malawi.

Previous rural development efforts largely focused on sectors centrally delivering and implementing development projects and initiatives with little involvement of local authorities and communities. In order for IRD to succeed, local authorities and local development structures should play a leading role in developing their areas while line ministries and departments, at the central level ought to provide financial and technical support in accordance with their mandate.

5.3.1.1 Goal

The goal of Local Governance and Decentralisation is to improve local governance and service delivery at the local level in order to achieve rural development.

5.3.1.2 Objectives

The following are the objectives of Local Governance and Decentralisation:

- a. To enhance the capacity of local governance structures to sustainably carry out devolved functions, in accordance with the Decentralization Policy and the Local Government Act;
- b. To empower local communities to take responsibility and play appropriate roles in a representative local government system and local development; and
- c. To enhance the capacity of relevant national level institutions and organizations to facilitate the decentralization process.

5.3.1.3 Medium-Term Expected outcomes

The following are the medium-term expected outcomes of Local Governance and Decentralisation:

- a. Strengthened local governance structures that are more responsive to the service needs of local communities;
- b. Empowered local populace that is capable of effectively articulating their needs and demanding accountability from their representatives and service providers;
- c. Rural households capacitated to utilize and benefit from opportunities and services that come their

way; and

d. Fully-devolved sector functions including resource planning and management.

5.3.1.4 Key strategies

The following are the key strategies for Local Governance and Decentralisation:

- a. Transferring decision-making and resources to the local authorities to ensure better service delivery;
- b. Strengthening monitoring and evaluation and improve knowledge management to ensure accountability of results that will contribute positively to the programmes at the local authorities;
- c. Strengthening local institutional capacity to be more responsive to the service needs of rural communities including the most vulnerable;
- d. Institutionalizing policy and oversight functions of sectors that have devolved functions to councils;
- e. Enhancing participation and ownership of development programmes by local communities;
- f. Strengthening coordination of local government systems, including financial management systems, to ensure efficiency, effectiveness, accountability and responsiveness to national and global development goals;
- g. Reviewing existing local development financing mechanisms in order to achieve flexibility, predictability and improve the flow of resources to local authorities;
- h. Accelerating complete devolution in order to empower councils and local development structures;
- i. Strengthening vertical and horizontal accountability mechanisms for improved service delivery; and
- j. Promoting participation of key stakeholders including the private sector, CSOs, youth networks and other non-state actors for inclusive local governance and development.

5.3.2 Local Economic Development and Investments

Local Economic Development (LED) is defined as a locally-driven process by which stakeholders work collectively to stimulate and transform their local economies and create new job opportunities. It incorporates many local government and private sector functions including environmental planning, business development, agrarian transformation and modernization, infrastructure development, real estate development and finance. As an approach, it focuses on functional areas within which economic activities, infrastructure, social facilities and human settlement patterns dictate the viability of government interventions.

Local economic development contributes to integrated rural development through stimulating diversification of the economic base, building backward and forward linkages, ensuring basic standards of social services through provision of basic infrastructure and services, maximizing job-creation and building on available employment opportunities in local areas. Local economic development offers local governments, cooperating partners, the private sector, non-profit organizations and local communities an opportunity to integrate their efforts to improve the local economy. It enhances competiveness, productivity, and wealth creation for sustainable economic growth.

Over the years, there have been some efforts to stimulate local economic development in Malawi. These include scaling up of the rural electrification programme which led to an increase in the percentage of households with access to electricity from 4 percent in 2005 to 7 percent in 2010 (NSO, IHS3 2010), investing in agricultural productivity initiatives such as the establishment of Agriculture Development and Marketing Corporation (ADMARC); smallholder authorities (sugar, coffee, tea); rural industrialization programmes such as the One Village One Product (OVOP) initiative; the Public Works Programmes and the construction of school and water infrastructure, among other development interventions.

However, in Malawi, local economic development continues to be dominated by investment in the agriculture sector. There is limited diversification and linkages with other sectors of the economy. There is weak supportive infrastructure especially related to the road network. The rural road network is not paved and becomes virtually impassable during the rainy season. This state of affairs, combined with low electricity connectivity at less than 10 percent at national level, constrain the capacity to diversify from agriculture to industrial-based local economic development.

There has also been limited integration of the rural economy to the markets that is needed for the transformation of rural economies. Agricultural commercialization and industrialization, including innovation and value addition, is also limited. Most industries in Malawi are in urban areas due to lack of supportive infrastructure in rural areas. This has exacerbated rural unemployment, rural-urban migration, skewed development and poverty. Local economic development has also been affected by the recurrence of shocks, the most common ones being weather-related, such as floods and drought, leading to crop failure, food shortage and increases in food prices which exacerbates rural poverty.

5.3.2.1 Goal

The goal of Local Economic Development and Investments is to achieve sustainable and inclusive local economic growth.

5.3.2.2 Objectives

The objectives of Local Economic Development and Investments include the following:

- a. To reduce rural-urban migration;
- b. To create employment; and
- c. To improve income levels of rural communities.

5.3.2.3 Medium -Term Expected outcomes

The following are the medium-term expected outcomes of Local Economic Development and Investments:

- a. Systems and institutional capacity to manage and coordinate the national LED Framework at national and district levels;
- b. Well-coordinated economic development planning and implementation among key stakeholders;
- c. Competitive, robust, and diversified local economy;
- d. High local community participation in economic development activities;
- e. An enabling physical, regulatory, administrative and institutional environment for abusiness development and growth; and
- f. Responsive business development, agrarian transformation and modernization, financial, communication and transportation services required by local economic sectors, clusters and value chains.

5.3.2.4 Key Strategies

The following are the key strategies for Local Economic Development and Investments:

- a. Supporting small and medium enterprises (SMEs);
- b. Facilitating the formation of new enterprises;
- c. Investing in physical infrastructure;
- d. Investing in capacity development for agrarian transformation and modernization;
- e. Investing in education and health, workforce development, institutional support systems and regulatory frameworks;
- f. Supporting the growth of particular business clusters;
- g. Targeting particular parts of the country for re-generation or growth (area based initiatives) for investments;
- h. Supporting informal and emerging businesses;
- i. Targeting certain disadvantaged groups such as women, the youth and people with disabilities in small and medium enterprises;
- j. Enhancing rural community organizations and mobilization for broad economic participation;
- k. Enhancing coordination among key stakeholders;
- I. Enhancing market linkages;
- m. Strengthen institutions, dialogue and local competiveness;

- n. Promote access to finance through local credit systems;
- o. Enhancing diversification of industrial products and services;
- p. Developing and investing in off-grid, clean energy sector using bio-mass and waste from agriculture, solar energy and other similar sources;
- q. Enhancing linkages between small-scale mining operators with investors and fostering partnerships;
- r. Promoting the cultivation of high value crops, commercialization, value addition and diversification in order to mitigate vulnerability to market shocks and natural disasters; and
- s. Identifying and developing the tourism potential of rural areas.

5.3.3 Rural Financial Services

Rural Financial Services are, aimed at providing inclusive financial services targeting all income groups especially women, the youth, farmers, micro, small and medium-scale enterprise operators, the self-employed and other disadvantaged groups.

Rural finance, particularly micro-finance credit, has increased its outreach and scale of operation across the country. Fin Scope Consumer Surveys conducted in 2008 and 2014 show that access to formal financial services significantly improved from 26 percent in 2008 to 39 percent in 2014¹. The surveys show that the proportion of the adult population served informally has declined from 19 percent in 2008 to 14 percent in 2014 while the proportion of the excluded population has improved from 55 percent to 47 percent during the same period.

Despite this positive development, delivery and access to rural financial services face a number of constraints. Such constraints include the low level of financial literacy, limited depth and range of financial services on offer, absence of a unified national identification system, inadequate infrastructure including roads, electricity and mobile connectivity, lack of usable collateral in rural communities due to the dominance of the customary land tenure system, high loan default rates and MFIs' lack of capacity to take advantage of some provisions in the Microfinance Act.

The Integrated Rural Development Strategy, therefore, brings in a paradigm shift whereby rural finance is not just looked at as a tool for poverty alleviation but as a movement that envisions a Malawi in which the rural poor have access to a wide range of financial services to support self-employment and incomegenerating activities, create assets, stabilize consumption and protection from risks for their family members.

¹ Fin Scope Demand Survey, 2008; Fin Scope Demand Survey 2014

5.3.3.1 Goal

The goal behind Rural Financial Services is to promote the delivery of well-coordinated, holistic and inclusive financial services that are sustainable, accessible and affordable to communities.

5.3.3.2 Objectives

The following are the objectives of Rural Financial Services:

- a. To create an enabling policy and regulatory environment for rural finance;
- b. To develop an inclusive and vibrant rural finance system in the country;
- c. To reach out to rural communities with a wide range of financial services;
- d. To improve the delivery of a wide range of financial services to rural communities in a sustainable, accessible, and affordable manner;
- e. To promote innovation in the delivery of rural finance;
- f. To promote financial literacy and education among rural communities;
- g. To develop client protection mechanisms for rural communities; and
- h. To improve the delivery of socio economic safety nets.

5.3.3.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of Rural Financial Services:

- a. Rural financing mechanisms that are responsive to investments and opportunities that include life needs, personal emergencies and disasters;
- b. Wider coverage of rural finance;
- c. Enhanced capacity of providers of rural finance;
- d. Strengthened delivery channels for rural finance;
- e. Well-coordinated and regulated rural finance operational system; and
- f. Enhanced financial literacy and client protection.

5.3.3.3 Key Strategies

The following are the key strategies for promoting Rural Financial Services:

- a. Developing and enforcing the policy, legal and regulatory framework for providers of rural finance;
- b. Providing a framework for the comprehensive development of entrepreneurial skills, financial literacy and capacity to enable rural citizens to maximise the benefits of financial access;
- c. Promoting the use of branchless banking to deliver rural finance including mobile money and agency banking;
- d. Building the capacity of providers of rural finance to widen and deepen the range of financial

services available to rural communities;

- e. Promoting the development of insurance, savings products and value chain financing for rural communities;
- f. Strengthening security in rural areas including client protection and safety;
- g. Instituting complaints-handling mechanisms for rural clients; and
- h. Promoting inclusive financial services for the vulnerable and disadvantaged groups such as women, the youth, the elderly and people with disabilities.

5.3.4 Local Development Planning and Budgeting

Local Development Planning and Budgeting is an integral part of the decentralization process which focuses on a systematic bottom-up approach to development planning. It is a means of securing complementarities and coordination of various policy instruments and strategies from several stakeholders and sectors to ensure synergies during implementation of sectoral investment plans at the local level. The Local Government Act empowers local authorities in Malawi "...to promote infrastructural and economic development by formulating, approving and implementing local development plans..."

Local development planning and budgeting provides for procedures for the formulation of local development plans (LDPs), paving the way for a coordinated approach to the identification and implementation of programmes and projects and deliberate public investment. The LDPs seek to operationalize MGDS II priorities through specific local projects and programmes. It is expected that only those projects that are in the LDPs should be funded.

Rural communities have numerous needs but the resources available are inadequate. At the same time, there are various players ranging from government line ministries to non-state actors, who bring in resources to address needs in rural areas. There is, therefore, need for proper planning and prioritization. Local Development Planning and Budgeting provides a mechanism for integrating efforts of various players, including local communities, to address rural community needs as it ensures that planning for local development is done in a participatory manner so as to increase people's capacity to promote their livelihood. It is, therefore, crucial that people actively participate in the planning, formulation, implementation, monitoring and evaluation of local development interventions.

Local development planning follows a decentralized approach which is district-focused, people-centered, bottom-up and participatory. Local governments are required to prepare development budgets in line with the District Development Planning Framework which outlines the objectives and targets of a particular district. The development budgeting must refer to the Annual Investments Programme of District Development Plans for the listing of planned projects that could be incorporated in the development budget.

However, local governments are rocked by a myriad of challenges, chief among them are a narrow resource base which limits their capacity to generate resources for financing district development

projects and programmes as outlined in District Development Plans; lack of predictable development funding; and the weakness of decentralized planning structures i.e. Village Development Committees and Area Development Committees. Planning instruments at the district level are also in conflict with district development planning. In addition, the regulatory framework for non-state actors operating in local authorities is non-existent.

5.3.4.1 Goal

The goal of Local Development Planning and Budgeting is to enable local governments to facilitate the achievement of people empowerment and the improvement in the overall quality of life.

5.3.4.2 Objectives

The objectives of Local Development Planning and Budgeting are to provide an effective framework for promoting participation of various stakeholders, including the private sector, in planning and budgeting for rural development and to improve service delivery at grassroots level.

5.3.4.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of Local Development Planning Budgeting:

- a. Well-coordinated local development planning that promotes integrated implementation of local development processes,;
- b. Improved responsiveness of local governance structures to the service needs of rural people;
- c. Secured complementarities and harmonization between national and local level planning systems;
- d. Enhanced cooperation among government institutions, the private sector and the CSOs and CBOs at the district and sub-district levels;
- e. Harmonized planning structures for all the sectors at local level; and
- f. Improved infrastructure investments in local communities.

5.3.4.3 Key Strategies

The following are the key strategies for Local Development Planning and Budgeting:

- a. Strengthening the capacity for local level planning at all levels;
- b. Enhancing participatory planning, implementation, monitoring and evaluation in local governments for improved level of investments in rural areas;

- c. Transforming the Local Development Fund to function as a basket fund that provides for transparent, predictable and autonomous budgetary flows to councils for investment in rural areas;
- d. Accelerating the decentralization process to spearhead rural development; and
- e. Expanding the revenue base for local authorities.

5.3.5 Human Capital Development

The economic returns for public and private investment in people are often high as capacity development is key for IRD. Capacity Development is recognized as a tool for the implementation of development initiatives.

Capacity is defined as the availability of appropriate inputs particularly capable human resources and processes. It also refers to how an institution or organization utilizes its human and physical resources. However, there are capacity constraints at both the centre and the local level emanating from a low skills base and weak coordination mechanisms. With regard to IRD, there is need to carry out an accurate capacity assessment in order to determine the gaps and, in the process, come up with appropriate capacity development initiatives.

The IRDS, therefore, aims at developing capacities to manage and implement rural development at both the central and local levels. This shall be linked to a wider human capacity development initiative as outlined in MGDS II.

The strategy further aims at strengthening the primary justice systems - the way the rural people administer justice within their own social and cultural context.

5.3.5.1. Goal

The goal of Human Capital Development is to enhance the capacity of the center (MDAs), local governments and communities to ably plan and manage rural development

5.3.5.2 Objectives

The objective of Human Capital Development is to increase the capacity to demand, plan and manage development at the local level.

5.3.5.3 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of Human Capital Development :

- a. Improved skills base in local communities;
- b. Improved capacity to plan and manage development programs at national, district, area and village levels;
- c. Improved coordination mechanisms;
- d. Improved primary justice systems; and
- e. Improved capacity of rural people to utilize and benefit from opportunities and services that go to rural communities.

5.3.5.3 Key Strategies

The following are the medium-term expected outcomes of Human Capital Development :

- a. Rationalizing, deploying, seconding, transferring, and training personnel from rural areas in support of the IRDS;
- b. Promote partnerships between the government, civil society and the private sector in capacity building of communities;
- c. Providing relevant infrastructure and equipment for IRD activities;
- d. Improving harmonizing, and sustaining incentives for voluntary work;
- e. Enhancing life skills within local communities; and
- f. Promoting legal education in local communities.

5.3.6 Cross-Cutting Issues

The government recognizes the importance of mainstreaming such cross-cutting issues as gender, HIV and AIDS, disability, the elderly, the youth, climate change and environment, disaster risk management and Information, Education and Communication in the implementation of integrated rural development programmes in order to foster sustainable development. The mainstreaming process involves creating awareness and supporting communities to implement specific interventions that deal with the cross-cutting issues.

5.3.6.1 Gender

MGDS II recognizes Gender as a critical issue that cuts across, and impacts, all sectors of the economy. Gender inequality remains one of the major constraints to sustainable development, both at national and local levels. Despite a lot of efforts being made to address these inequalities, issues of gender-based violence, sexual violence, exclusion of women and the youth in community development interventions, culturallyenforced discriminatory practices are still inherent in the Malawian society, especially in rural areas. It is, therefore, critical that the integrated rural development strategy is gender-responsive and clearly spells out the strategies to address these disparities. To effectively mainstream gender issues, all local government structures and institutions will need to consider the different roles, needs and interests of men, women, the youth and children at all stages of the project and program cycle. Local authorities will need to ensure that all gender groups are socially, politically, and economically empowered to effectively influence, actively participate and benefit from all development processes propagated by the integrated rural development strategy. They also need to design specific activities or positive action measures to include some groups which are otherwise seriously disadvantaged.

To achieve these aspirations, the integrated rural development strategy shall promote gender mainstreaming and women empowerment interventions in line with standing practices articulated in the National Gender Policy and programme.

5.3.6.1.1 Goal

The goal for gender mainstreaming is to reduce gender inequalities in all rural development programmes and processes for equal participation of both males and females in socio-economic development.

5.3.6.1.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of gender mainstreaming:

- a. Increased and meaningful participation of both males and females in rural development activities;
- b. Reduced gender-based violence at all levels;
- c. Increased participation of both males and females in decision-making processes of local governance; and
- d. Reduced socio-economic disparities between men and women.

5.3.6.1.3 Key Strategies

The following are the key strategies for promoting gender equality:

- a. Promoting women and youth entrepreneurship;
- b. Promoting gender mainstreaming in rural development programmes;
- c. Advocating for affirmative action to increase representation of women and the youth in decision-making positions;
- d. Enhancing gender-based violence service delivery systems;
- e. Promoting gender equality in the environment, energy and climate change management;
- f. Mainstreaming gender in local governance legal and regulatory frameworks;
- g. Mainstreaming gender budgeting process in integrated rural development;
- h. Promoting access to quality education for girls; and
- i. Strengthening gender disaggregated research and knowledge management.

5.3.6.2 Disability and The Elderly

Issues of people with disability and the elderly have not been prioritized in national development strategies in Malawi. This is in evident in local and urban development plans and programmes. Mainstreaming of these issues requires that specific measures should be taken into account in development planning, resource mobilization and allocation, monitoring and reporting systems to ensure that the needs and aspirations of persons with disabilities and the elderly are provided for.

5.3.6.2.1 Goal

The goal behind prioritising issues of disability and the elderly is to promote the integration of persons with disabilities and the elderly in all aspects of life to achieve equity.

5.3.6.2.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes for promoting the issues of disability and the elderly:

- a. Increased and meaningful participation of people with disabilities and the elderly in rural development activities;
- b. Increased participation of people with disabilities and the elderly in decision-making processes of local governance;
- c. Improved socio-economic status of people with disabilities and the elderly;
- d. Disability and the elderly mainstreamed in rural development programmes; and
- e. Availability of disability and elderly-friendly infrastructure.

5.3.6.2.3 Key Strategies

The following are the key strategies for promoting the issues of disability and the elderly for rural development:

- a. Increasing access to social support services;
- b. Promoting income generating activities for people;
- c. Strengthening family and community-based support systems;
- d. Enhancing coordination of various stakeholders implementing poverty reduction programmes targeting vulnerable groups including the disabled and old people;
- e. Promoting active representation by persons with disabilities and the elderly in decision-making;
- f. Integrating issues of people with disabilities and the elderly in development programmes;
- g. Building capacity for the rights of people with disabilities and the elderly and inclusive development; and

h. Promoting accessibility-friendly infrastructure and services.

5.3.6.3 The Youth

Although the youth constitute a significant proportion of the population (40%), they lack basic opportunities that would enable them develop to their full potential and participate in socio-economic activities in their localities. Essentially, general poverty, unemployment prevalent in the societies of Malawi at large have adversely affected the economic well-being of the youth. This has been compounded by lack of strategies to address issues affecting the youth.

The significant proportion of the youth in Malawi's population offers a vast human resource potential for increasing the country's productive capacity and contributing to national development if only the youth were properly nurtured, harnessed and empowered. The IRDS should, therefore, be proactive and strategically attend to the dependence burden in Malawi's population age structure as manifested in structured poverty, drug and substance abuse, crime, violence, prostitution, HIV and AIDS, Sexually-Transmitted illnesses, early pregnancies and child labour among the youth. The absence of proactive strategies results in costly interventions after youth fragility and conflict erupts. Such eventualities often require substantial economic resources to address.

The integrated rural development strategy shall take into account the youth population dividend to promote youth empowerment interventions in line with standard practices enshrined in the National Youth Policy.

5.3.6.3.1 Goal

The goal behind youth empowerment is to promote meaningful participation of the youth in decision-making so that they benefit from economic opportunities.

5.3.6.3.2 Medium-Term Expected Outcome

The following are the medium-term expected outcomes of youth empowerment:

- a. Increased and effective participation of the youth in leadership and governance institutions; and
- b. Increased equitable access, control and utilization of social and economic services by the youth.

5.3.6.3.3 Key Strategies

The following are the key strategies for promoting youth empowerment:

- a. Promoting technical and vocational centres in rural areas;
- b. Promoting self-reliance patriotism and volunteerism;
- c. Mainstreaming youth development in all local and national development programmes ;
- d. Establishing and strengthening youth participation and coordination structures;

- e. Promoting out-of-school youth basic educational programmes;
- f. Improving youth access to credit facilities, capital and markets for sustainable entrepreneurship;
- g. Improving youth technical, vocational, entrepreneurial and business management skills;
- h. Equipping the youth with SRH knowledge and life skills;
- i. Increasing youth access to SRH, HIV and AIDS services; and
- j. Improving governance and oversight of youth programmes and services.

5.3.6.4 HIV and AIDS

The prevalence of HIV and AIDS in Malawi is relatively high. In 2012, approximately 1.1 million people in the country were HIV-positive, representing 10.8% of the country's population. Whilst the prevalence of HIV and AIDS is higher in urban areas (17% of women and men aged 15 to 49 compared to 9% in rural areas, MDHS 2010), its effects in rural areas is much more grave than in urban centres since the majority of Malawians live in the rural areas where medical care is less accessible than in urban areas. HIV and AIDS and related opportunistic infections have, therefore, greatly affected the quality of human life and increased the level of burden on health delivery systems at the local level. Furthermore, HIV and AIDS affect young adults in their most productive years, leading to a negative impact on Malawi's economy which is agro-based and labour-intensive. As such, HIV and AIDS have a serious negative implication on the successful implementation of rural development initiatives.

Over the years, a number of HIV and AIDS programmes, at both national and local levels, heavily supported by development partners, have significantly contributed to scaling up prevention, care and treatment. However, and despite some achievements, the prevalence and impact of the HIV and AIDS pandemic continues to be a big challenge to the country. Some of the challenges include unsustainable financing, high level of stigma and discrimination, high HIV and AIDS incidences, limited access to quality medical care, loss of incomes of the affected households, and inadequate institutional and human capacity particularly at the local level.

In view of this, specific strategies have been mainstreamed in line with the National HIV and AIDS Policy, the HIV and AIDS Mainstreaming Framework, the National Strategic Plan for the National HIV and AIDS Response, and the Decentralized HIV and AIDS Response Strategy.

5.3.6.4.1 Goal

The goal behind addressing HIV and AIDS is to achieve new zero infections and reduced socioeconomic and psycho-social impact on society.

5.3.6.4.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of addressing HIV and AIDS:

- a. Reduced vulnerability of local communities to HIV and AIDS;
- b. Improved quality of life of people living with HIV and AIDS at the local level;
- c. Increased participation of HIV-infected and -affected communities in socio-economic activities; and
- d. Reduced infection rate in rural communities.

5.3.6.4.3 Key Strategies

The following are the key strategies for addressing the HIV and AIDS pandemic:

- a. Mainstreaming of HIV and AIDS in rural development programmes;
- b. Enhancing local capacity of health care delivery systems to manage HIV and related illnesses;
- c. Promoting quality community home-based care;
- d. Promoting inclusion of people living with HIV and AIDS in rural development programme planning and implementation; and
- e. Promoting an HIV and AIDS advocacy and awareness campaign in local communities.

5.3.6.5 Nutrition

Adequate nutrition is a prerequisite for human development and it is critical for one's physical and intellectual development and productivity. Sufficient nutrition is crucial for building and maintaining the immune system to enable it fight infections. All forms of malnutrition have potential to reduce human productivity, which may eventually hinder the successful implementation of IRD. There are notably high levels of malnutrition in Malawi, especially amongst under-five children. Currently, the registered prevalence rate of stunting is at 42%; wasting at 3.8%, underweight at 16.7%, whereas overweight is at 5%.

The GoM recognizes that malnutrition is a silent crisis. As such, the prevention and management of nutrition disorders is among priority intervention areas in the MGDS. The broad goal of Food-and-Nutrition seeks to enhance social, economic and food industry infrastructure that allows people to make healthy decisions about foods to eat, under environmentally-sustainable conditions. As espoused in the food-and-nutrition policies, the IRDS will ensure that there is physical and economic access to food that is safe, nutritious, affordable, wholesome and culturally appropriate and in adequate amounts throughout the year which can prevent hunger, promote and sustain the health, and livelihood of the entire population at all stages of life.

5.3.6.5.1 Goal

The goal of promoting nutrition is to have a well-nourished population that effectively contributes to the development of the country.

5.3.6.5.2 Medium-Term Expected Outcomes

In the medium term, it is expected that there will be reduced prevalence of nutrition disorders.

5.3.6.5.3 Key Strategies

The following are the key strategies for promoting nutrition:

- a. Promoting exclusive breastfeeding practices for children aged 0 to 6 months;
- b. Promoting optimal feeding practices for children aged 6 to 24 months and beyond;
- c. Promoting optimal feeding of sick children during and after illness;
- d. Promoting the prevention, control and treatment of micronutrient deficiency disorders, particularly those caused by Vitamin A, iodine, and iron deficiencies including food fortification;
- e. Improving access to nutrition supplements for malnourished children, expectant and lactating mothers, the elderly and the physically-challenged;
- f. Promoting access to at least one nutritious meal a day and related health and nutrition services for school-going children;
- g. Strengthening the capacity for households and communities to attain adequate nutrition;
- h. Preventing and controlling nutrition-related non-communicable and other diseases;
- i. Scaling up innovative interactions in quality management of malnutrition among various population groups;
- j. Strengthening institutional and human capacities for effective delivery of nutrition services;
- k. Promoting health lifestyles; and
- I. Promoting production and access to high nutritive value foods for diversified and nutritious diets.

5.3.6.6 Information and Communication Technology

Implementation of an integrated rural development strategy requires proper strategies on how to bridge the communication gap and promote information transfer and the use of Information and Communication Technology b local communities as part of their development initiatives. There is need to create awareness among rural communities and develop a model that would provide knowledge to other key stakeholders.

5.3.6.6.1 Goal

The goal for promoting Information and Communication Technology is to enable local governments usher in ICT-based rural development.

5.3.6.6.2 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of promoting Information and Communication Technology:

- a. Improved access to information; and
- b. Improved communication skills by rural people and other key stakeholders.

5.3.6.5.4 Key Strategies

The following are the key strategies for promoting ICT:

- a. Producing high quality, cost effective and target specific IRDs messages;
- b. Disseminating the IRDS to key stakeholders;
- c. Procuring of relevant ICT materials /equipment;
- d. Promoting of use of ICT equipment;
- e. Providing trainings on the use of ICT in rural areas;
- f. Encouraging business enterprises in ICT in rural communities; and
- g. Promoting feedback mechanism on IRDS.

5.3.6.5.5 Climate Change, Disaster Risk Management and Environment Management

MGDS II recognizes climate change, natural resources, environment and disaster risk management as some of the key priority areas for national development. Over the past two decades, Malawi has experienced increased occurrences of adverse climate change hazards which include dry spells, seasonal droughts, intense rainfall, riverine floods and flush floods. It is, therefore, necessary that the IRDS should include strategies which provide deliberate measures intended to address environment, natural resources and climate challenges. It is expected that employing these measures would help rural people to contribute to the management of climate change, natural resources and the environment.

5.3.6.5.6 Goal

The goal behind addressing climate change and environment – related issues is to ensure sustainable management of natural resources and the environment while adapting to the effects of climate change in the implementation of rural development initiatives.

5.3.6.5.7 Medium-Term Expected Outcomes

The following are the medium-term expected outcomes of addressing climate change and environment-related issues:

a. Reduced climate change effects, disaster risks, natural resources and environmental degradation.

5.3.6.5.8 Key Strategies

The following are the key strategies for managing climate change and the environment:

- a.Mainstreaming climate change sectoral policies and programmes;
- b.Promoting effective disaster risk management and emergency response;
- c. Providing high-quality climate information and tools for risk management;
- d.Conserving and protecting natural resources and the environment;
- e.Promoting effective adaptation mechanisms for vulnerable communities;
- f. Promoting waste management activities; and .
- g.Building capacity for detecting and responding to disasters.

CHAPTER 6. IMPLEMENTATION ARRANGEMENTS AND INSTITUTIONAL FRAMEWORK

6.1 General

Rural development is multi-sectoral and multi-dimensional. The success of rural development, therefore, requires effective coordination and integration. However, integration of rural development initiatives in Malawi has been elusive due to the absence of an effective mechanism to bring together various stakeholders, ranging from the central government to local governments, development partners, non-state actors, communities and the private sector.

The strategy, therefore, provides for an inclusive approach to rural development by, among other things;

- a) providing mechanisms for coordination, integration and complementarities through institutional reorganization by specifying the locus for decision making, coordination and integration;
- b) detailing elaborate funding mechanisms and pooling of resources;
- c) monitoring and evaluation mechanisms; and
- d) reporting arrangements.

6.2 Locus for Decision Making, Coordination and Integration

The National Decentralization Policy spells out the roles and responsibilities of different tiers of government. The Integrated Rural Development Strategy, therefore, focuses on re-organization of rural development by making a distinction between functions at the center and the local level.

The Ministry of Local Government and Rural Development will coordinate policy and legal processes related to rural development initiatives while the Office of the President and Cabinet will have a policy oversight function by convening meetings of the Principal Secretaries' Committee on Local Government and Rural Transformation and the Cabinet Committee on Infrastructure Development. The Local governments will be the primary locus for implementation, decision-making and integration through the district development planning process. The local governments will also be responsible for resource mobilization and accountability.

6.3 Roles and Responsibilities for Coordination and Implementation

a. National Level: The Ministry of Local Government and Rural Development will be responsible for providing technical and policy guidance for the coordination of rural development planning, resource mobilization, monitoring and evaluation, reporting, financing and human resource management. The ministry will perform this function through a Sector Working Group for Integrated Rural Development and Decentralization. The major task of the Sector Working Group will be to ensure that there is policy dialogue in line with the Integrated Rural Development Strategy, and, more importantly, that there are vertical and horizontal linkages and integration.

In order to strengthen the relationship between the central government and local governments, line ministries and departments will support councils with policy guidance, financial and technical assistance, among other forms of assistance.

The Sector Working Group will provide a forum for vertical linkages which will allow for a combination of efforts, plans, and resources at both the local level and the center to foster networks of interactions among all stakeholders. At the same time, horizontal linkages will ensure coordination of stakeholders and their institutions at a particular level. The horizontal linkages will lead to the development of partnerships among those with sector responsibilities and budgets based on clear operational guidelines, common and shared initiatives, and a willingness to cooperate and share responsibilities. Technical Working Groups will be established to foster horizontal partnerships.

b. Local Level: Councils will be implementing agencies responsible for the actual delivery of rural development outputs and outcomes as stipulated by the Local Government Act.

To foster effective integration mechanisms, councils will be expected to:

- a. Formulate Local Development Plans which are reflective of the rural peoples' needs and priorities;
- b. Maintain vibrant District and Urban Executive Committees as a mechanism for sector integration;
- c. Make decisions about what and where to locate infrastructure developments;
- d. Demonstrate explicit efforts to strengthen local institutions (VDCs and ADCs) and enhance participation of local communities; and
- e. Demonstrate explicit efforts to cultivate cooperation at the local level between formal government institutions, and NGOs and CBOs to foster consensus-building.

For councils to effectively carry out their integration role, the central government will be expected to speed up devolution of both the development budget and human resources which have traditionally been with line ministries and departments.

6.4 Institutional Set-Up

The following institutions are central to the successful implementation of the Integrated Rural Development Strategy:

- (a) The Cabinet Committee on Infrastructure Development;
- (b) Principal Secretaries' Committee on
- (c) The Ministry of Local Government and Rural Development;
- (d) The Sector Working Group on Integrated Rural Development and Decentralization;
- (e) Technical Working Groups on Integrated Rural Development and Decentralization;
- (f) District Councils and Sub-district Committees.

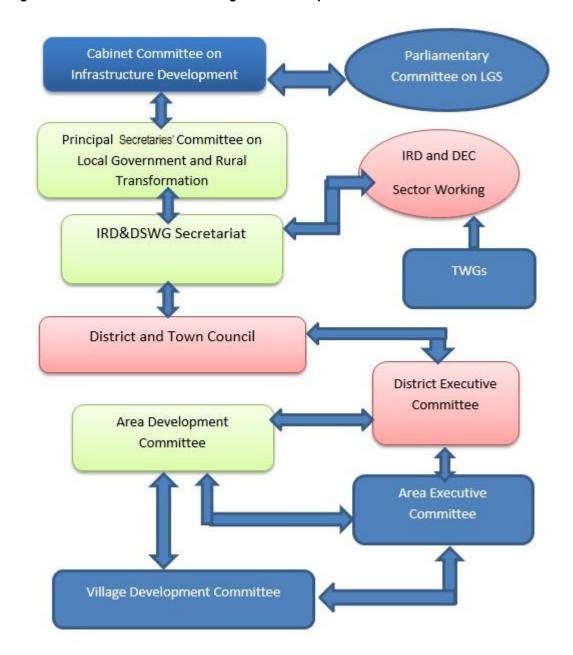


Figure 1: IRD Coordination and Integration Conceptual Framework

6.4.1 Cabinet Committee on Infrastructure Development

The Cabinet Committee on Infrastructure Development will provide policy direction on strategies and programmes aimed at promoting sustainable and environmentally-friendly national infrastructural development and efficient energy practices in order to transform the country's urban and rural sectors consistent with the Public Sector Investment Programme (PSIP). The committee shall specifically be responsible for:-

- a. Reviewing the PSIP on a quarterly basis to ensure compliance with national plans and priorities;
- b. Promoting economically-sustainable exploration, exploitation and utilization of mineral renewable and non-renewable natural resources including wildlife and fishery resources;
- c. Providing leadership and policy directions in the development of cities, urban and rural centers in the country;
- d. Promoting the development of tourism infrastructure;
- e. Promoting and facilitating the adoption and implementation of International Environment and Natural Resources conventions and treaties;
- f. Developing policies and reviewing strategies for the diversification of sustainable power generation;
- g. Promoting appropriate waste management and pollution control measures;
- h. Considering and approving urban and rural development master plans; and
- i. Undertaking assignments directed by Cabinet on urban and rural development issues.

6.4.2 Principal Secretaries' Committee on Infrastructure Development

6.4.3 Ministry of Local Government and Rural Development

The Ministry of Local Government and Rural Development will be responsible for providing the following functions in the implementation of the integrated Rural Development Strategy:

- a. To chair the Sector Working Group on Integrated Rural Development and Decentralisation;
- b. To facilitate the review of policies, strategies and priority programmes for rural development; and
- c. To provide secretarial services to the SWG on Integrated Rural Development and Decentralization.

6.4.4 Sector Working Group on Integrated Rural Development and Decentralisation

The Sector Working Group on Integrated Rural Development and Decentralization (SWGIRD) will be a forum for policy dialogue, planning, budgeting, coordination and performance assessment, allowing a broad spectrum of stakeholders in the sector to have insight into, discuss and influence local development. The SWG will meet twice a year with a possibility of *ad hoc meetings*. Its objectives include the following:

- a. Articulate a policy framework paper and an Implementation, Monitoring and Investment Framework aligned to the MGDS;
- b. Ensure implementation of activities that deepen the alignment of the IRD and the decentralization sector budget to the MGDS and the alignment of donor support to nationally-led policies and strengthened monitoring and evaluation;
- c. Initiate and strengthen harmonization of stakeholders' procedures, missions, studies and technical assistance related to integrated rural development and decentralization which would be reflected in sector reports on aid effectiveness;
- d. Oversee the implementation of integrated rural development and decentralization results-oriented monitoring, evaluation and reporting mechanism that promotes results-based programme implementation and management in the public sector;
- e. Ensure timely production of annual contributions to MGDS annual reviews, harmonized M&E and reporting system and periodic performance reports;
- f. Enhance mutual accountability by initiating and organising Integrated Rural Development and Decentralization Sector Reviews which would be in form of an annual JSR preceding and feeding into annual reviews.
- g. Take remedial actions on the barriers to effective coordination and management of sectoral activities;
- h. Assess the participation of key sectors and agencies critical in the financing, implementation and management of integrated rural development and decentralization activities at national, district and community levels, and make recommendations for improving their participation and contributions;
- i. Engage sectoral ministries, development partners and civil society organizations to align their programmes and resources to the Integrated Rural Development and Decentralization Program Framework to ensure harmonized local development planning, financing, implementation, monitoring and evaluation; and
- j. Monitor the performance of the Integrated Rural Development and Decentralization Sector related programmes.

The following sector ministries and departments are members of the SWG:

- (a) The Ministry of Finance, Economic Planning and Development;
- (b) The Ministry of Natural Resources, Energy and Mining;
- (c) The Ministry of Agriculture, Irrigation and Water Development;
- (d) The Ministry of Lands, Housing and Urban Development;
- (e) The Ministry of Industry and Trade;
- (f) The Ministry of Transport and Public Works;
- (g) The Ministry of Gender, Children, Disability and Social Welfare;
- (h) The Ministry of Labour and Youth;
- (i) The Department of Human Resource Management and Development;
- (j) The Department of HIV, AIDS and Nutrition;

(k) Development partners such as UNDP, Irish Aid, etc, the private sector and Non-Governmental Organizations with a major stake in rural development.

6.4.5 Technical Working Groups

The Integrated Rural Development Strategy has established relevant Technical Working Groups (TWGs) to discharge delegated functions of the SWG in the following thematic areas:

- (a) Local Governance and Decentralization;
- (b) Local Development Planning and Budgeting;
- (c) Local Economic Development & Investment;
- (d) Rural Finance Service; and
- (e) Capacity Development and Cross-Cutting issues.

The TWGs will convene on a quarterly basis. Specific objectives of each of the TWGs are detailed below:

6.4.5.1 Technical Working Group on Local Governance and Decentralization

The main objective of this TWG is to provide advice and guidance to shape local governance and decentralization. This entails strengthening the democratic environment and institutions at local level.

Its functions are to:

- a. Conduct annual reviews of the Joint Sector Strategy Results and Resources Framework;
- b. Identify policy and institutional issues that are constraining performance in the sector and its sub-sectors and make recommendations for improvement;
- c. Commission sectoral capacity assessment and make recommendations for sectoral institutional capacity development strategies;
- d. Promote development strategies that ensures good governance at local level;
- e. Ensure that local governance structures are functional;
- f. Ensure active participation of local population in decision-making processes in local governance and decentralization;
- g. Contribute to the development of indicators and targets specific to local governance and decentralization;
- h. Provide technical guidance in the implementation of the decentralization policy and programme framework;
- i. Provide quality assurance for technical reports on local governance and decentralization; and
- j. Provide policy and oversight functions of the sectors that have devolved functions to councils.

6.4.5.2 Technical Working Group on Local Development Planning and Budgeting

The main objective of this TWG is to provide policy support and technical guidance on local development planning and budgeting.

Its functions are to:

- Conduct annual reviews of the Joint Sector Strategy Results and Resources Framework; Identify policy and institutional issues that are constraining performance in the sector and its sub-sectors and make recommendationsns for improvement;
- b. Commission sectoral capacity assessment and make recommendations for sectoral institutional capacity development strategies;
- c. Encourage active participation of the local population in decision-making processes in development planning and identification of resource requirements;
- d. Promote demand for accountability of development resources and results at local level;
- e. Ensure that annual investment plans of local governments are consistent with integrated rural development strategies;
- f. Ensure that sector investment plans are consistent with integrated rural development strategies;
- g. Ensure that resources for the implementation of the integrated rural development programmes are available and efficiently managed;
- h. Ensure that the local development planning system is responsive to the Integrated Rural Development Strategy; and
- i. Explore current development debates, interventions and innovations in the coordination and management of rural/local development programmes.

6.4.5.3 Technical Working Group on Local Economic Development and Investments

The main objective of this TWG is to provide advice and guidance to stimulate local economic development.

Its functions are to:

- a. Conduct annual reviews of the Joint Sector Strategy Results and Resources Framework;
- b. Identify policy and institutional issues that are constraining performance in the sector and its sub-sectors and make recommendationsns for improvement;
- c. Commission sectoral capacity assessment and make recommendations for sectoral institutional capacity development strategies;
- d. Strengthen dialogue for local economic development and investment;
- e. Facilitate the development of a National Local Economic Development Framework;
- f. Create awareness of Local Economic Development as an approach to local development;
- g. Facilitate the establishment of platforms and institutions for local economic development;
- h. Develop and promote multi-stakeholder plans for investment in infrastructure development such as rural growth centres;

- i. Encourage investments in rural-based income-generating activities and rural industrialization;
- j. Promote land use planning for local development; and
- k. Strengthen capacity and skills development for local investment.

6.4.5.4 Technical Working Group on Rural Financial Services

The main objective of this TWG is to provide technical advice and guidance on rural financial services.

Its functions are to:

- a. Conduct annual reviews of the Joint Sector Strategy Results and Resources Framework;
- b. Identify policy and institutional issues that are constraining performance in the sector and its subsectors and make recommendations for improvement;
- c. Commission sectoral capacity assessment and make recommendations for sectoral institutional capacity development strategies;
- d. Facilitate increased access to rural finance services by identifying and tackling barriers to the expansion of such services in isolated rural areas;
- e. Provide a framework for comprehensive development of entrepreneurial skills, financial literacy and capacity to enable rural citizens to maximise the benefits of financial access;
- f. Ensure that the policy, legal, and regulatory environment for rural financial institutions is conducive to the expansion of services for the benefit of the rural poor- with a particular focus on meeting the needs of the most under-served populations;
- g. Promote networking of local micro-finance institutions to achieve economies of scale;
- h. Promote village banking initiatives; and
- i. Promote business development services to local entrepreneurs.

6.4.5.5 Technical Working Group on Human Capacity Development and Cross-Cutting Issues

The objectives of this TWG are to ensure:

- (a) The development of capacity for rural development planning, management, and implementation; and
- (b) Cross-cutting issues of gender and youth; people with disability and the elderly; HIV and AIDS; Information Education and Communication; and climate change disaster risk management and environment are adequately mainstreamed at all levels in the planning and programming processes.

The functions of the TWG are to:

- a. Review annual progress reports to identify the extent to which development interventions have had an impact on the poor and excluded populations;
- b. Conduct annual reviews of the Joint Sector Strategy Results and Resources Framework;

- c. Identify policy and institutional issues that are constraining performance in the sector and its sub-sectors and make recommendations for improvement; and
- d. Commission sectoral capacity assessment and make recommendations for sectoral institutional capacity development strategies.

6.4.6 Local Level Institutions

As stipulated in the District Development Planning System Handbook, local government structures and institutions, (i.e. Councils, ADCs, and VDCs), will be responsible for the management and implementation of rural development initiatives. Details of their roles and responsibilities are outlined in the Appendix.

CHAPTER 7. FINANCIAL ARRANGEMENT

7.1 Financing Mechanism

Sustainable rural development calls for greater fiscal autonomy of local governments. Decentralization of fiscal and investment decision-making from the center to councils contributes to more effective decision-making on investments, and may lead to efficient implementation of projects. However, the current financing framework for rural development falls short of the above characteristics. This is characterized by a number of factors including parallel funding arrangements and low funding levels.

7.2 Parallel Funding and Ring-Fencing Arrangements

The government and development partners have continued to finance rural development interventions using parallel financing arrangements by supporting rural development interventions to district councils through ministry and departments and the civil society organizations. The government and development partners ring fence programmatic support to areas of their choice which might actually not be in line with priorities in District Development Plans. Such funding modalities do not foster integration as they lead to fragmented and uncoordinated support for rural development. Furthermore, the fragmented approach provides room for uneven distribution of development opportunities and lack of complementarities in efforts.

7.2 Local Development Fund

The Local Development Fund was established by the government to provide resources which ensure that development investments respond to prioritized community development needs as well as to protect financial resources for pro-poor development activities and service delivery at the council and the community level. However, the Local Development Fund suffers from serious underfunding to cater for the needs and priorities of the rural poor as it is just a few donors and the Malawi Government that pool resources into the fund. The current funding in the Local Development Fund is earmarked and does not offer councils the flexibility to respond to the needs of local communities.

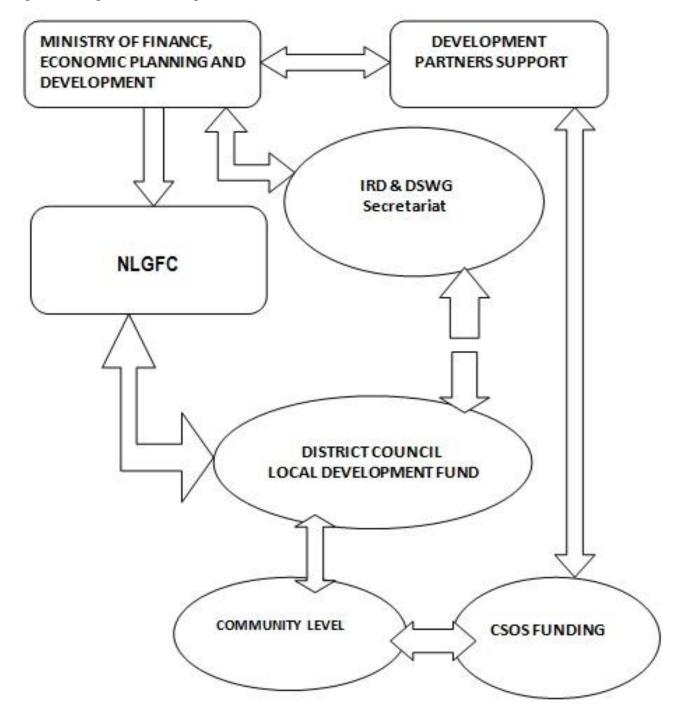
Furthermore, the government has not taken the bold step of channeling all its resources for rural development into the fund. Instead, the government has continued to channel some of its resources for rural development to development budgets of line ministry departments at the local level. This situation undermines financial integration in local governments. In view of this, the Integrated Rural Development Strategy is proposing that an integrated financing mechanism should be put in place.

7.3 Integrated Financing Mechanism

The proposed funding arrangement seeks to expand the Local Development Fund through a pooled funding arrangement where sector ministries and donor partners put their resources in a basket for purposes of funding local development activities. The resources would be allocated to local governments through the

District Development Fund account using the Intergovernmental Fiscal Transfer Formula. The funding flow is depicted in Figure 2 below.

Figure 2: Integrated Financing Mechanism



7.5 Expanded Local Development Fund

To achieve an expanded Local Development Fund, the government is required to completely devolve the development budget and route all the resources for rural development into the basket fund sitting at the District Council. In this regard, the Ministry of Finance, Economic Planning and Development will use its discretion on the Local Development Fund vote to pool the development resources with a clear calendar for disbursement to the councils which should be publicized through the electronic and print media. The allocation of sectoral development funding to local authorities will be informed by the prevailing sector service standards as established by the GoM in order to equitably allocate the resources.

7.6 Resource Mobilization

Resource mobilization for implementing rural development initiatives will be done both at the center and at the local level. At the national level, resource mobilization will be done by involving line ministries and departments in the preparation of bankable programmes. The proposed programmes will be submitted and discussed at the Technical Working Group and will be validated by the Sector Working Group. These programmes are the ones that will be used by the Ministry of Finance, Economic Planning and Development for funding.

At the local level, councils will generate revenue through property rates, ground rates, fees and licenses, service charges, government grants, ceded revenue, and commercial undertakings as stipulated in the Local Government Act. These funds will also be applied towards development activities that are in line with the Integrated Rural Development Strategy. In addition to that, councils will venture into Public Private Partnerships to leverage on investment opportunities.

7.7 Financial Management and Reporting

7.7.1 Financial Management Responsibility at the National Level

At the national level, the NLGFC shall be responsible for advising the Ministry of Finance and Economic Planning and Development on the Inter-governmental Fiscal Transfers Formula (IGFTF) for allocating financial resources to local authorities in compliance with the provisions of the Constitution of the Republic of Malawi, Section 149 (2) (c) and the Local Government Act, 1998, Section 44 (4).

The NLGFC shall have the following financial management responsibilities:

- a. Regulate the functioning of local authorities with respect to budgeting, resource utilization and ensure fiscal discipline of the local authorities;
- b. Determine and advise the MoF on Indicative Planning Figures that are applicable to local authorities;
- c. Coordinate financial reports from local authorities;
- d. Strengthen financial management systems of councils for reasons of transparency and accountability; and
- e. Make recommendations relating to the distribution of funds allocated to local government authorities, and vary the amount payable from time to time and area-to-area according to, and with sole consideration of, economic, geographic and demographic variables;

7.7.2 Financial Management Responsibility at the Local Authority

The local authority shall have the overall authority of financial policies and control of funds at the council.

Its specific responsibilities shall include:

- a. Development of integrated budgets in consultation with Area Development Committees, Village Development Committee, and the National Local Government Finance Committee;
- b. Ensuring accountability of funds at local government and community levels;
- c. Ensuring adequacy and competency of staff performing integrated rural development strategy activities, including financial management and accountability roles;
- d. Ensuring financial management procedures are followed, all financial transactions are fully supported with documentation, and original documents are retained;
- e. Cooperating with audit and Anti-Corruption Bureau teams, and acting on their findings and recommendations;
- f. Ensuring that other funds flowing to the communities from sector resources and donors are well coordinated with local development funding;
- g. Providing training in financial management to communities; and
- h. Ensuring that financial statements are prepared and produced for every financial year, ready for auditing as stipulated in the Public Finance Management Act, 2003, and the Local Government Act, 1998.

CHAPTER 8. MONITORING AND EVALUATION

8.1 General

The government has a Monitoring and Evaluation Master Plan which is used to capture the impact of integrated rural development. However, the monitoring and evaluation system is ineffective at local level as it fails to coordinate various sectors in monitoring and evaluation. Local governments lack robust mechanisms for data collection to inform their planning and decision making processes.

There is need for a harmonized monitoring and evaluation system for the entire local government structure. While each local government has a Monitoring and Evaluation Officer on its establishment, not all line ministries and departments have such establishments, which make it difficult for the local governments to get data from sectors. As a result, there are weak sectoral linkages. Furthermore, district data banks are not operational due to technical challenges. In addition, the monitoring and evaluation system does not extend to non-state actors.

Therefore, the use of a harmonized monitoring and evaluation system would make it easier to assess the magnitude of contribution of various interventions to the overall integrated rural development goals and targets.

8.2 Harmonized Results Indicator Framework

Using and strengthening government planning, monitoring and evaluation systems will be an essential feature of the Integrated Rural Development Strategy. Integrated rural development monitoring and evaluation will be coordinated by the Policy and Planning Directorate in the Ministry of Local Government and Rural Development in collaboration with the Sector Working Group on Integrated Rural Development and Decentralization. At the local level, the council's Directorate of Planning and Development will coordinate the monitoring and evaluation system while putting emphasizing on participatory monitoring and evaluation.

The Integrated Rural Development strategy, therefore, provides a Strategic Results Framework (SRF) and Integrated Results Resources Framework (IRRF). The SRF will form the basis for planning, monitoring and evaluation at the local level. Annual Work Plans and Budgets will be established on the basis of the IRRF.

9.0 Appendices

APPENDIX 1: STRATEGIC RESULTS FRAMEWORK

Pillar 1: Local Governance and Dec	entralization
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<u> </u>				
Goals	Medium-Term Expected	Constraints	Strategies	Focus Actions/Activities
	Outcomes			
To improve local	a. Strengthened Local Governance	a. Limited	a. Transferring decision-making and	a. Initiate reforms to fast-track complete devolution in
governance and	structures being more	transparency	resources to local authorities to	order to empower councils and local development
service delivery at	responsive to service needs of	and downward	ensure better service delivery.	structures.
local level in order to	local communities.	accountability on		
achieve IRD.		the part of		b. Roll out the Service Charter Initiative across the
	b. Empowered local populace	councils.		country.
	capable of effectively articulating		b. Strengthening monitoring and	
	needs and demanding	b. Slow pace of the	evaluation and improving	c. Re-constitute and train local level structures and
	accountability from their	devolution	knowledge management to	committees on monitoring and evaluation of
	representatives and service	process.	ensure accountability of results	locally-implemented programmes.
	providers.		that will contribute positively to the	
		c. Limited	programmes at local authorities.	d. Revitalize the central coordination mechanisms for
	c. Rural households capable of	coordination and		decentralization.
	utilizing and benefiting from	dialogue about		
	opportunities and services that	decentralization	c. Strengthening local institutional	e. Develop an effective IEC Strategy on
	come their way.	at the center.	capacity to be more responsive to	decentralization.
			the service needs of rural	
	d. Fully-devolved sector functions	d. Defunct state	communities including the most	
	including resource planning and	and limited	vulnerable ones	
	management.	capacities of		f. Carry out advocacy and training on functions,
		sub-district	d. Institutionalizing policy and	roles, and responsibilities of all stakeholders at
		structures.	oversight functions of sectors that	local authority and community level.
			have devolved functions to	
		e. Elitist capture of	councils.	
		the		g. Roll out training programme for knowledge

decentralization	a Enhancing norticipation and	building on integrated surel development and
decentralization	e. Enhancing participation and	building on integrated rural development and decentralization.
process.	ownership of development	
f low posticionation	programmes by local communities	
f. Low participation	f Ctrongthoning coordination of local	h Initiate consultancy to review the Local
of the citizenry in	5 5	h. Initiate consultancy to review the Local
politics.	government systems, financial	Government Act to clarify and incorporate roles of
	management systems of local	various actors, including the development
g. Inappropriate	authorities to ensure efficiency,	structures at local level.
local justice	effectiveness, accountability and	
systems.	responsiveness to national and	
	global development goals.	i. Roll out a training programme on management
	Description and the little	and accountability of local-based interventions.
	g. Promoting awareness building on	
	integrated rural development and	i Deaduran and simulate midelines for so to
	decentralization: functions, roles,	j. Produce and circulate guidelines for sector
	and responsibilities for enhanced	coordination and partnership building.
	visibility and operations.	
		k. Introduce by-laws for mandatory consultation of
	h.Reviewing existing local	rural communities in project design and
	development financing mechanism	implementation.
	in order to achieve flexibility,	implementation.
	predictability, and improve the flow	
	of resources to local authorities.	I. Carry out capacity building training in joint
	of resources to local authorities.	programming and monitoring and evaluation.
	i. Accelerating complete devolution in	
	order to empower councils and	m. Sign Memorandum of Understanding (MOU) on
	local development structures.	all programmes with partners spelling out
		deliverables, coordination modalities, and time
	j. Strengthening vertical and	frame.
	horizontal accountability	indirio:
	mechanism for improved service	
	delivery.	n. Implement measures to institute harmonization of
		planning, reporting, and budgeting.
		planning, reporting, and budgeting.

Goals	Medium-Term Expected	Constraints	Strategies	Focus Actions/Activities
	Outcomes			
To reduce poverty by stimulating and achieving sustainable and inclusive local	a. Systems and institutional capacity to manage and coordinate the national LED Framework at	 a. Lack of a National Framework for LED. b. Lack of appropriate 	a. Ensuring that the local investment climate is functional for local businesses.	 Build government wide capacity to understand and promote LED and participate in economic dialogue.
economic growth through enhancing synergy of investment.	national and district levels established. b. Well-coordinated economic	 b. Lack of appropriate institutional infrastructure to support LED initiatives. c. Low awareness of LED by various players at national, 	b. Supporting small and medium enterprises.	b. Build the capacity of local entrepreneurs at different levels to understand their role in LED and participate in economic dialogue.
	development planning and implementation plan among key stakeholders developed.	 district and community levels. d. Inadequate economic infrastructure to facilitate LED. 	c. Encouraging and facilitating formation of new enterprises.	c. Establish mechanisms for multi- stakeholder dialogue around LED.d. Promote land use planning in
c. Local competitiveness leading to a more robust and diversified local economy enhanced.	e. Low capacity to facilitate LED at both national and district levels.	d. Investing in capacity development for agrarian transformation and modernization.	Boma centers and growth points/emerging rural towns. e. Establish and manage a system to	
	d. Local community participation in economic and development activities broadened.	f. Low access to loans and other financial services.g. Weak mechanisms for	e. Investing in education and health, workforce development, institutional support systems and regulatory frameworks.	monitor and evaluate LED implementation f. Develop District/Town/City LED strategies that are bottom up,
guidance to LED promo coordinated and consolidated. f. An enabling environment business development growth, including a physic	guidance to LED promoters	g. weak mechanisms for financing local government and for local revenue generation to fund the infrastructure and the services	f. Investing in physical infrastructure.g. Investing in education and health,	community-driven and focus on priorities for improving the competitiveness of the locality.
	f.An enabling environment for business development and growth, including a physical,	 h. Outdated and inadequate technologies to promote business development-LED. 	workforce development, institutional support systems and regulatory frameworks. h. Supporting the growth of particular	 g. Review existing policies, legislation and institutions to remove obstacles that inhibit economic activities and growth in localities. h. Establish cluster centers for

institutional environment created.	clusters of businesses.	small scale industries.
g. Responsive business development, financial services, communication and transportation services required by local economic sectors, clusters and	i. Targeting particular parts of the country/city for regeneration or growth (area-based initiatives) for investments.	i. Strengthen cooperatives and build a cooperative movement.j. Promote value addition.
value chains promoted.	j. Supporting informal and emerging businesses.	k. Enhance incomes through promoting labour-based approaches and income- generating public works programmes.
	k. Targeting certain disadvantaged groups such as women, the youth and people with disabilities in small and medium enterprises and access to credit.	 Establish appropriate institutional infrastructure to support LED at national and local levels to coordinate and manage activities across sectors and stakeholders.
	I. Enhancing Rural Community Organizations and Mobilization in order to broaden economic participation.	 m. Develop rural growth centers as resource centers for economic growth. n. Facilitate social capital between businesses and links to markets
	m. Enhancing coordination among key stakeholders.	at local, regional, national and international levels.
	n. Enhancing market linkages.	 Infrastructure and basic service delivery investments in water, energy, roads, waste, sanitation, communications and public transport.
	o. Creating an enabling environment for LED	p. Facilitate access to loans and

	[r		other financial convises
			including basic socio	other financial services.
			economic infrastructure and	
			service delivery investment.	
			p. Strengthening institutions, dialogue	
			and local competiveness.	
			q. Promoting access to finance	
			through local credit systems.	
			through local creat systems.	
			r. Enhancing participation and	
			promote diversification of industrial	
			projects, products and services.	
			s. Undertaking local economy and	
			business environment assessment.	
			t. Enhancing natural resource	
			management, environmental	
			protection and climate change	
Dillow 2: Dunel Firmeria			management.	
Pillar 3: Rural Financia		Constraints	Strategies	
Goals	Medium-Term Expected	Constraints	Strategies	Focus Actions/Activities
To promoto delivery	Outcomes	a Look of regulation of MEIs	a Doveloping and enforcing	a Diversify and increase the surplus
To promote delivery of well-coordinated,	a. Rural financing mechanisms	a. Lack of regulation of MFIs.	a. Developing and enforcing	a. Diversify and increase the number,
holistic and inclusive	that are responsive to	h Unreasonably high interest	policy, legal and regulatory framework for providers of rural	the capacities, depth and outreach of financial institutions.
financial services	investments and opportunities that include life needs,	 bUnreasonably high interest rates. 	finance	
which are	personal emergencies and		mance	b. Implement safety nets
which ale	personal emergencies and			b. Implement Salety Hets

sustainable,		disasters developed.	c. Lack of a national policy on				programmes in order to increase
accessible	and		micro-finance leading to	b.	Providing a framework for a		the cash base of local
affordable communities.	to	b. Rural finance outreach broadened.	haphazard operations of MFIs.		comprehensive development of		communities.
communities.		bioadened.	d. Undefined role of government		entrepreneurial skills, financial	c.	Increase village banking initiatives
		c. Capacities of providers of rural finance enhanced.	in micro finance issues.		literacy and capacity to enable rural citizens maximise the		(e.g. COMSIP).
			e. Weak entrepreneur culture in		benefits of financial access	d.	Build the capacity of providers of
		d. Delivery channels for rural	rural communities.	C.	Promoting use of branchless		rural finance to widen and deepen
		finance strengthened.	f. Narrow and shallow outreach		banking to deliver rural finance		the range of financial services available to rural communities.
		e. A well-coordinated and	and scope of micro-finance		including mobile money and agency banking.		
		regulated rural finance	services.		ugeney burning.	e.	Increase the number of mobile
		operations system established.	g. Low financial literacy and	d.	Promoting the development of		banking and e-payment technologies.
			capacity to enable the citizenry		insurance, savings products and value chain financing for rural		toonnologioo.
		f. Financial literacy and client	accrue maximum benefits from		communities.		
		protection enhanced.	financial services.			f.	Allocate adequate budgetary provisions to provide resources for
				e.	Strengthening security in rural		lending local people.
					areas including client protection and safety.		
					,	g.	Build permanent local institutions
				f.	Instituting complaints-handling mechanisms for rural clients.		(cooperatives), and networking member institutions.
						h.	Implement measures to regulate
							and supervise Micro-finance Institutions.
						:	Establish a National Miara Einanaa
						1.	Establish a National Micro-Finance Regulatory Authority.
						j.	Provide business development
							services and financial literacy to local entrepreneurs to deepen
							local entrepreneurs to deepen enterprise development.

Goals	Medium-Term Expected	Constraints	Strategies	Focus Actions/Activities
	Outcomes			
To enable local governments ably plan and manage economic, social and physical development	a. Well-coordinated local development planning that promotes integrated implementation of urban and district development	a. Local institutions lacking authority, capacity and resources to function and deliver services.	a. Strengthening capacities for local level planning at the three levels, namely, national, urban district and sub-district levels.	 a. Strengthen the Rural Development Division in MOLGRD through training and equipment. b. Establish a National Local
with popular participation.	b. Improved responsiveness of	b. Lack of unity of command and dual accountability.	b. Enhancing participatory planning, implementation, monitoring and evaluation in	Development Planning Technical Committee.
	local governance structures to the service needs of rural people.	c. Limited devolution of development budget.	local governments for improved level of investments in rural areas.	c. Re-constitute and train District Advisory Teams and AECs.
	c. Secured complementarities and harmonization between	d. Limited capacity by councils to generate their own revenue.	c. Transforming the LDF to function as a basket fund that provides for	d. Establish effective Project Appraisal Systems in councils.
	national and local level planning systems. d. Enhanced cooperation between government	e. Limited discretionary funding for supervision and training of local structures and financing local priority projects.	transparent, predictable and autonomous budgetary flows to councils for investments in rural areas.	e. Re-activate and support national and local mechanisms for driving sector devolution.
	institutions and the CSOs/CBOs at district and sub-district levels.	f. Weak capacity for District Development Planning,		 f. Define and formalize local level development structures.
	e. Harmonized planning structures for all the sectors at local level.	monitoring, evaluation, and implementation. g. Weak coordination of planning processes at district and		 g. Provide support to the formation, re- constitution and training of village development committees (VDCs) to encourage grassroots participation in planning and implementation of
	f. Improved infrastructure investments in rural/urban	community levels.		projects.
	areas.	h. Weak communication among decentralized structures.		h. Develop an effective IEC Strategy at national and local levels.
		i. Limited coordination and		i. Review existing development plans

Pillar 5: Human Capaci	ty Development	synchronization of activities of non-state actors.		 (DDPs) to suit the prevailing socio- economic needs of communities. j. Develop and institutionalize guidelines for the coordination of non-state actors. k. Harmonize local level planning units. I. Establish effective District Development Strategies as well as Monitoring and Evaluation Systems for councils. m. Expand the LDF by channeling all rural development funding to the LDF.
Goals	Medium-Term Expected	Constraints	Strategies	Focus Actions/Activities
	Outcomes			
To enhance the capacity of the center, local governments and communities to ably plan and manage development programmes.	 a. Improved technical skills. b. Improved capacity to plan and manage development programmes at area and village levels. 	 c. Slow pace of human resource devolution. d. Limited number of skilled and trained personnel. e. Weak partnership between the government and NGOs. f. Inadequate number and low quality infrastructure. g. Harmful cultural practices. 	 a. Rationalizing, deploying, seconding, transfering and training personnel of rural areas in support of the IRDS. b. Promoting partnerships between the government, civil society and the private sector in capacity building of communities. c. Providing relevant infrastructure and equipment for IRD activities. d. Promoting a culture to Improve, harmonizing, and sustaining 	 a. Conduct capacity needs assessments (infrastructure, equipment, skills, etc.). b. Training and orientation of councilors, councils, and Members of Parliament (MPs) on roles and responsibilities. c. Recruit and train more staff in joint planning and Joint M&E systems. d. Construct more girls' boarding facilities to encourage girls' education. e. Increase and widen advocacy

		 h. Limited knowledge of rules and responsibilities. i. Weak planning, monitoring and evaluation. 	 incentives for voluntary work. e. Promoting investment in technical skills development at local level. f. Mainstreaming MDGs and SDGs in local development planning and school curriculum, g. Capacity building in roles and responsibilities. 	 campaigns through community and traditional leaders against harmful cultural practices. f. Carry out advocacy campaign to encourage the private sector to construct more schools in rural areas through corporate social responsibility. g. Establish village polytechnics. h. Circulate proper policy guidelines for sector coordination and effective partnership. i. Establish monitoring and evaluation committees, community child protection committees and mother and father groups
Pillar 6 : Cross-Cutting	Issues			
Sub-Pillar.6.1: Gender				
To reduce gender inequalities in all IRD programmes and processes for equal participation of all gender groups in socio-economic development.	 a. Increased meaningful participation of all gender groups in IRD activities. b. Reduced gender-based violence at all levels. c. Enhanced gender mainstreaming across all sectors. 	 a. Limited gender mainstreaming at local level. b. Cultural resistance to gender equality and empowerment. c. Lack of gender disaggregated data for planning. d. Limited girl child friendly education infrastructure such as hearding facilities. 	 a. Promoting women and youth entrepreneurship. b. Promoting gender mainstreaming in IRD activities. c. Advocating for affirmative action to increase representation of women in decision-making positions. 	 a. Implement by-laws to encourage women and girl participation in community consultative meetings. b. Strengthen the capacity of sectors and local institution staff to collect and analyze sex-disaggregated statistical data. c. Develop appropriate gendersensitive indicators and guidelines in analyze the improvement of the sensitive term.
	 Increased participation of all gender groups in decision- 	as boarding facilities.	d. Enhancing awareness on gender- based violence.	order to improve their ability to monitor progress made towards the

government. in local governance institutions. e. Strengthening gender-based violence service delivery systems. projects being impleme violence service delivery systems. d. Implement training a sessions on knowled issues at the commun. g. Shortage of gender experts at local level. f. Promoting gender equality in environment, energy and climate change management. e. Provide structures for service providers concerns such as in IRD. i. Strengthening gender budgeting in IRD. f. Foster partnerships between women underlining the long-local issues at disaggregated research and documentation. f. Foster partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. g. Increase advocacy and thance capacity, in particular, and to improve service delivery and mainstreaming gender, in general.	making structures of local	e. Weak representation of women				impact of improved programmes and
f. Low literacy levels among women. f. Promoting gender experts at local level. f. Promoting gender experts at local level. d. Implement training a sessions on knowled issues at the commune. g. Shortage of gender experts at local level. g. Strengthening the legal and the regulatory framework. e. Provide structures for sortical for tour electricity and markets in IRD. h. Lack of gender-based planning and budgeting. i. Promoting access to quality in global disaggregated research and documentation. f. Foster partnerships social - cultural teading to women em decision-making. k. Fostering inter-sector, sector//DO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. g. Increase advocacy and mainstreaming gender, in general.	-	•	e.			projects being implemented.
 women. g. Shortage of gender experts at local level. h. Lack of gender-based planning and budgeting. f. Promoting gender equality in environment, energy and climate change management. g. Strengthening the legal and the regulatory framework. g. Strengthening gender budgeting in IRD. i. Promoting access to quality education for girls. j. Strengthening gender-disaggregated research and documentation. k. Fostering inter-sector, sector/IDP, sector/INGO, sector/IPVE, and dialogue to partnerships and dialogue to partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. f. Promoting access to quality ediction-making. g. Increase advocacy awareness through with local institutions ADCs to sensitize on the planning and budgeting. h. Introduce and enfiplanning and budgeting and to improve service delivery and mainstreaming gender, in general. h. Introduce and enfiplanning and budgeting. 				violence service delivery systems.		
g. Shortage of gender experts at local level.environment, energy and climate change management.issues at the communi- service providersh. Lack of gender-based planning and budgeting.g. Strengthening the legal and the regulatory framework.e. Provide structures for service providersh. Lack of gender-based planning and budgeting.h. Strengthening gender budgeting in IRD.f. Foster partnerships between women underlining the long-i social - cultural t leading to women em documentation.f. Foster partnerships social - cultural t leading to women em decision-making, rolek. Fostering inter-sector, Sector/IDP, sector/INOO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general.g. Increase advocacy awareness through with local institutions h. Introduce and enf planning and budgeting					d.	Implement training and orientation
g. Shortage of gender experts at local level.change management.e. Provide structures for service providers concerns such as potential for tour electricity and marketsh. Lack of gender-based planning and budgeting.g. Strengthening the legal and the regulatory framework.e. Provide structures for service providers concerns such as potential for tour electricity and marketsi. Promoting access to quality education for girls.f. Foster partnerships between women underlining the long- social - cultural t leading to women em documentation.f. Foster partnerships between women underlining the long- social - cultural t leading to women em decision-making.k. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general.g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making rolet /women.h. Introduce and enf planning and budgeting		women.	t.			sessions on knowledge in gender
 local level. g. Strengthening the legal and the regulatory framework. h. Lack of gender-based planning and budgeting. g. Strengthening gender budgeting in IRD. i. Promoting access to quality education for girls. j. Strengthening gender-disaggregated research and documentation. k. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. e. Provide structures for service and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. e. Provide structures for tour electricity and markets f. Foster partnerships between women underlining the long-disaggregated research and documentation. g. Increase advocacy awareness through with local institutions ADCs to sensitize on decision-making roles (women.) h. Introduce and enf planning and budgeting 		a Shortage of gender experts at				issues at the community level.
h. Lack of gender-based planning and budgeting.g. Strengthening the legal and the regulatory framework.service providers concerns such at potential for tour electricity and marketsi.Promoting access to quality education for girls.f. Foster partnerships between women underlining the legal and the regulatory framework.f. Foster partnerships between women underlining the legal and the regulatory framework.j.Strengthening gender- disaggregated research and documentation.g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles /women.g.Increase advocacy awareness through with local institutions and to improve service delivery and mainstreaming gender, in general.g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles /women.				change management.	e	Provide structures for dialogue with
h. Lack of gender-based planning and budgeting.regulatory framework.concerns such as potential for tour electricity and marketsh. Strengthening gender budgeting in IRD.f. Foster partnerships between wormen underlining the long- social - cultural t leading to women em decision-making.f. Foster partnerships between wormen underlining the long- social - cultural t leading to women em decision-making.k. Fostering inter-sector, Sector/NGO, sector//private sector partnerships and dialogue to enhance capacity, in particular, and mainstreaming gender, in general.g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles /women.h. Introduce and enf planning and budgeting			q.	Strengthening the legal and the	0.	5
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 in IRD. i. Promoting access to quality education for girls. j. Strengthening gender-disaggregated research and documentation. k. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. f. Foster partnerships between women underlining the long-social - cultural the leading to women emdecision-making. g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles (women.) h. Introduce and enfiplanning and budgeting 		and budgeting.				potential for tourism, roads,
 Promoting access to quality education for girls. Strengthening gender- disaggregated research and documentation. K. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles /women. Introduce and enfi planning and budgeting 			h.			electricity and markets.
j. Strengthening gender- disaggregated research and documentation. leading to women em decision-making. k. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. g. Increase advocacy awareness through with local institutions ADCs to sensitize in decision-making roles /women. h. Introduce and enf planning and budgeting			i.	• • •	f.	Foster partnerships and dialogue between women and men, underlining the long-term gains of
k. Fostering inter-sector, sector/DP, sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in general. k. Introduce and enf planning and budgeting			j.	disaggregated research and		social - cultural transformation, leading to women empowerment in decision-making.
planning and budgeting			k.	sector/NGO, sector/private sector partnerships and dialogue to enhance capacity, in particular, and to improve service delivery and mainstreaming gender, in	g.	awareness through engagement with local institutions, VDCs and ADCs to sensitize men to share decision-making roles with wives
				general.	h.	Introduce and enforce gender planning and budgeting on DDPs.
experts to mainstr concerns including t					i.	Deploy senior experienced gender experts to mainstream gender concerns including the ones on project design and implementation.

Sub Dillor 6.2: Dischility			 j. Prepare a gender handbook as a manual for promoting an interactive learning package on gender. k. Mobilize resources for capacity building for M&E for in-position staff, and, where possible, boost the numbers with additional recruitment. I. Train women in business skills and assist in accessing soft loans.
Sub-Pillar 6.2: Disability	a limited mainstructure of	a Dromoting active representation	a Train agunail ataff an iaguna ta da
To promote the a. Mainstreaming disability issues integration of persons with disabilities by local councils in all b. Improved living standards of	a. Limited mainstreaming of affairs of disability concerns in project planning and implementation.	a. Promoting active representation by persons with disabilities in decision-making at the local level.	 Train council staff on issues to do with disability rights and inclusive development.
aspects of life by persons with disabilities. equalizing their opportunities in order to enhance their dignity and well-	 b. Lack of disaggregated data on people with disabilities. c. Lack of disability-friendly 	b. Promoting cross-sector planning in order to ensure mainstreaming of disability issues in development programmes.	 Implement by-laws to encourage participation of people with disabilities in community consultative meetings.
being.	education infrastructure at community level. d. Weak representation of people with disabilities in local coordination institutions.	 c. Promoting compliance with the provisions of the disability policy and legislation in the implementation of IRD activities. d. Promoting delivery of assistive 	c. Develop appropriate disability- sensitive indicators and guidelines in order to improve their ability to monitor progress on the impact of programs and projects being implemented.
	e. Low literacy levels among people with disabilities.f. Limited financial support or credit lines dedicated to people	devices to persons with disabilities. e. Promoting accessibility to physical infrastructure and	d. Analyze the status of people with disabilities at village, district, and national levels in order to inform development plans.
	with disabilities.	information.	e. Provide and support income- generating activities and

			f. Mainstreaming issues and concerns of people with disabilities in district development planning.	 development of business skills and assist in accessing soft loans. f. Increase advocacy and public awareness through engagement with local institutions, i.e. VDCs and ADCs,to sensitize and share decision-making roles with people with disabilities.
Sub-Pillar 6.3:The EldToenablelocal	a. Increased participation of the	a. Limited access to basic	a. Promoting income-generating	a. Develop appropriate elderly-sensitive
governments to effectively achieve	elderly in development programmes.	requirements (i.e. food, clothing, shelter)	activities for old persons.	indicators and guidelines in order to improve their ability to monitor
equal treatment,			b. Strengthening family and	progress made on the impact of
social inclusion and empowerment of old	 b. Improved living standards among old men and women. 	b. High poverty rate.	community-based support systems for the elderly.	programmes and projects being implemented.
persons.		c. Extensive care-giving role to		
		orphans.	c. Networking with agencies involved in the provision of	b. Mainstream issues and concerns of the elderly in district development
		d. Limited resources for social safety net programmes.	shelter to support old persons.	planning.
		Discrimination in community	d. Ensuring that local government	c. Analyze the status of the elderly at
		e. Discrimination in community consultative meetings.	development programmes benefit old persons.	village, district, and national levels in order to inform development plans and roll out social support
			e. Enhancing coordination of various stakeholders	programmes.
			implementing poverty reduction programmes targeting vulnerable groups including old	d. Train council staff on the elderly rights and inclusive development.
			persons.	e. Roll out social support programmes.
				f. Increase access to social support services by old persons.

Sub-Pillar 3: Youth				g. Implement by-laws to encourage participation of the elderly in community consultative meetings.
To promote meaningful participation of the youth in decision- making and benefit from economic opportunities.	 a. Increase effective participation of the youth in leadership and governance institutions. b. Increase equitable access, control and utilization of social and economic services by the 	 a. Unemployment: labour participation rate in the 15-29 year age bracket is at 9% for males and 10% for females (WMS, 2006). Nearly two thirds 	 a. Promoting technical and vocational centres (TEVETA) in rural areas. b. Promoting self-reliance patriotism and volunteerism. 	 a. Mobilize out-of-school young people and illiterate youth to participate in basic education classes. b. Link youth entrepreneurs to buyers and/or markets.
	youth.	of young offenders are unemployed when they are arrested (RBS, 2007) b. Early marriage and teenage pregnancy : 53% of 15-24years adolescents will already have began child bearing making themselves more vulnerable to maternal deaths. c. HIV and AIDS and STIS. 46 % of all new HIV infections are occurring in the 10-29	 c. Mainstreaming youth development in all local and national development programmes. d. Establishing and strengthening youth participation and coordination structures. e. Promoting out-of-school youth basic educational programmes. f. Improving youth access to credit facilities, capital and markets for sustainable entrepreneurship. g. Improving youth technical, vocational, entrepreneurial and business management skills. 	 c. Form and train youth cooperatives. d. Conduct training in technical, vocational, entrepreneurial and business management skills. e. Train youth workers, youth networks and youth leaders in advocacy and lobbying skills. f. Involve communities in construction and rehabilitation of youth participation structures . g. Implement the Youth Week Initiative. h. Educate the youth on their reproductive health rights and other emerging health issues.

was an annual to Favianian the weath with
year age group and h. Equipping the youth with SRH knowledge and life
skills.
young people have
multiple partners, i. Increasing youth access to
17.2% SRH, HIV and AIDS services.
a. Smoking, arug and
alcohol abuse: more j. Improving governance and oversight of youth
programmes/services.
and alcohol related
cases that come before
the courts involve
young people. Hospital
records at Zomba
Mental Hospital shows
that of the 1890
admissions received
269 cases were a result
of cannabis and alcohol
and involved youth.
e. Inadequate technical
and vocational
training centers;
TEVETA reports that
out of the 300,000
applications for training
it receives every year ,
it is only able to process

		0.000		1
		3,000, an indication that		
		it is unable to absorb all		
		the qualified applicants.		
		f. Orphanhood : the PHC		
		(2008) estimates that		
		of the 6,793,986		
		persons aged below 18		
		years, 837,300 (12.4		
		percent) were orphans.		
Sub-Pillar 6.4: HIV and				
	a. Reduced vulnerability to HIV	a. Negative social and cultural	a. Mainstreaming of HIV and AIDS	a. Implement training and orientation
spread of HIV and	and AIDS, arising from	issues increasing risk to more	in IRD activities.	sessions on knowledge building on
mitigate the health, socio-economic and	implementation of IRD activities.	exposure.	b. Enhancing local capacity of	HIV and AIDS at community level.
psycho-social impact	activities.	b. Inadequate knowledge and	health-care delivery systems to	b. Increase advocacy and public
of HIV and AIDS at	b. Improved quality of life of	skills, and shortage and pilferage	manage HIV and related	awareness through engagement
the local level.	people living with HIV and	of drugs.	illnesses.	with local institutions, (i.e. VDCs and
	AIDS at the local level.			ADCs) to sensitize them on HIV and
		c. Continued HIV-related stigma	c. Promoting access to quality	AIDS.
	c. Increased participation of HIV	and discrimination in certain	community home based-care.	
	 infected and - affected communities in IRD activities. 	societies.	d Increasing participation of	c. Increase and widen advocacy
	communities in IRD activities.	d. Legal framework to protect the	 Increasing participation of people living with HIV and AIDS 	campaigns through community and traditional leaders against harmful
		rights of people suffering.	in IRD activities.	cultural practices associated with
				HIV and AIDS.
		e. Inadequate health facilities and	e. Promoting local HIV and AIDS	
		service delivery at local level.	advocacy and awareness	d. Increase access to social support
			campaigns.	services by HIV-affected persons
		f. Inadequate and poorly-trained		and other vulnerable people.
		personnel.		
		a Expossive reliance of traditional		e. Provide and support income-
		g. Excessive reliance of traditional		generating activities and the

		medicines at local level.		development of business skills and assist in accessing soft loans to HIV- affected persons.
				f. Implement by-laws to encourage participation of HIV-affected persons and other vulnerable people in community consultative meetings.
				g. Implement by-laws to encourage enforcement of legal frameworks on the rights of HIV-affected persons and other vulnerable people at community level.
Sub-Pillar 6.5: Informat	tion, Communication and Technolog	IУ		
To enable local governments reach out to key	a. Improved knowledge/awareness of IRDS.	a. High cost of ICT equipment. b. High maintenance and	a. Promoting ICT connectivity in rural areas.	a. Produce high quality, cost-effective and specific IRDS messages.
stakeholders and rural people with the	b. Improved communication	operational cost.	b. Encouraging business enterprises on ICT in	 b. Disseminate the IRDS to key stakeholders.
IRDS and enable communities use ICT in IRD.	skills by rural people and other key stakeholders.	c. Low-skilled experts in ICT.d. Vandalism of ICT equipment	-	c. Establish tele-centers in rural areas.
		and/or accessories. e. Limited knowledge of the	feedback mechanism on IRDS. d. Building capacity in ICT in rural	d. Open village internet centers.
		concept of IRD.	areas.	e. Procure relevant ICT materials and equipment for councils.
				f. Provide training on the use of ICT in rural areas.
Sub-Pillar 6.6: Climate	Change, Disaster Risk Management	and Environment Management		
To ensure	a. Reduced climate change	a. High population growth rate at	a. Mainstreaming climate change	a. Implement by-laws to encourage the
sustainable	effects, natural resources and	2.7 percent per year.	sectoral policies and	enforcement of the conservation and
management of	environmental degradation.		programmes.	awareness of the environment,

a struct	h i Bah anna ta ba airte a ta construction		
natural resources,	b. High poverty headcount at 50.7		disaster risk management and climate
disaster risk and the	percent.	b. Promoting effective disaster	change at community level.
environment while		•	
adapting to the	c. High dependency on fuel wood	management and emergency	b. Deploy senior experienced experts to
effects of climate	energy at 99 percent.	response.	mainstream environment
change in the			conservation, disaster risk
implementation of	d. Limited alternative livelihoods.	c. Providing high quality climate	management and climate change in
IRDS.		information and tools for risk	community plans and activities.
	e. Limited knowledge on the		
	effects of environmental	management.	c. Implement training and orientation
	degradation and climate		sessions on knowledge building in
	change.	d. Conserving and protect natural	environment and climate change at
	3	resources and the environment.	community level.
	f. Weak coping mechanism for	resources and the environment.	
	natural disasters.		d.Prepare a gender handbook as a
		e. Promoting effective adaptation	manual for promoting interactive
	g. Lack of policy on waste	mechanisms for vulnerable	learning on environment and climate
	management.	communities.	change.
	management.	communities.	change.
	h. Lack of guidelines at local level		e. Develop appropriate indicators and
	on environment management		guidelines at community level in order
	•	f. Promoting waste management	
	and climate change.	activities.	to improve their ability to monitor
			progress on the impact of programs
			and projects being implemented on
		g. Promote resilience mechanisms	environment, disaster risk
		at community level.	management and climate change.
			f. Design and implement livelihood
			coping mechanism for disaster-prone
			areas in local communities.
			n Duild annaithe an datastican a d
			g.Build capacity on detecting and
			responding to disasters.
			h. Advocate for tree planting and
			responding to disasters.
			national and and and and

		other conservation activities on an an annual basis at the community level.
		i. Advocate for proper waste management mechanisms at the community level.

Key Result Area	Activities	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources (MK)
Devolved functions to ocal councils.	Initiate reform to fast-track complete devolution in order to empower councils and local development structures.	MOLGRD	OPC, Sector Ministries	Policy Directives	1	1	500000
	Rolling out the Service Charter Initiative across the country.	MOLGRD	MALGA	Service Charters	10	35	1000000
	Re-constitute and train local-level structures and committees on monitoring and evaluation of locally- implemented programmes.	MOFEPD	MOLGRD	Course Materials	13	35	12000000
	Revitalize the central coordination mechanism for decentralization	MOLGRD	MALGA	Guidelines	1	1	700000
	Develop an effective IEC Strategy on decentralization	MOLGRD	MALGA	Guidelines	1	1	4000000
	Carry out advocacy and training on functions, roles, and responsibilities of all stakeholders at the local authority and community levels.	MOLGRD	MALGA	Messages	1	1	500000
	Roll out training programme for knowledge-building on integrated rural development and decentralization.	MOLGRD	MALGA	Course Material	1	1	12000000
	Carry out consultancy to review the Local Government Act to clarify and incorporate the roles of various actors, including development structures at local level	MOJCA	MOLGRD, MALGA	Revised Act	1	1	1200000
	Roll out training programme on management and accountability of local-based interventions.	MALGA	MOLGRD	Report	1	1	14000000
	Produce and circulate guidelines for sector coordination and partnership building.	MALGA	MOLGRD	Guidelines	1	1	1000000

Introduce by-laws for mandatory consultation of rural	MOLGRD	MALGA	Revised	1	1	500000
communities in project design and implementation.			By-laws			
Carry out capacity building training in joint programming,	MALGA	MOLGRD,	Training	1	1	10000000
monitoring and evaluation.		NGOs	Materials			
Sign MOU on all programmes with partners spelling out	MOLGRD	Sector	Guidelines	1	1	15000000
deliverables, coordination modalities and time-frame		Ministries,				
		NGOs				
Implement measures to institute the harmonization of	MOLGRD	MOFEPD	Guidelines	1	1	1300000
planning, reporting and budgeting.		MALGA				

Pillar 2: Local Economic Development Planning and Investment

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources (MK)
Systems and	Build government-wide capacity to understand and promote LED and	MOLGRD	MOIT	Number of	120	600	400000
institutional capacity	participate in economic dialogue.			Trainees			
to manage and	Build the capacity of local entrepreneurs at different levels to	MOFEPD	MOIT	Number of	100	100	400000
coordinate the	understand their role in LED and participate in economic dialogue.			Trainees			
national LED	Establish mechanisms for multi-stakeholder dialogue around LED.	MOLGRD	MALGA	Functional	1	1	100000
Framework at	Ğ			Mechanism			
national and district							
levels established.							
Well-coordinated	Promote land use planning in Boma centers and growth	MOLHPP	MOLGR	Guidelines	1	2	1300000
economic	points/emerging rural towns.		D				
development	Establish and manage a system to monitor and evaluate LED	MOLGRD	MOFEP	Indicator	1	1	1400000
planning and	implementation.		D	Framework			
implementation plan			MOIT				
among key			MALGA				
stakeholders							
developed.							
Local	Develop District/Town/City LED strategies that are bottom up,	MOLGRD	MALGA,	Strategies	1	1	1400000
competitiveness	community-driven and focus on priorities for improving the		MOLGR				
leading to a robust	competitiveness of the locality.		D				
and diversified local							
economy.							
Local community	Review existing policies, legislation and institutions to remove	MOLGRD	MALGA	Guidelines	1	1	1600000
participation in	obstacles that inhibit economic activities and growth in the localities.		Sector				
economic and			Ministrie				
development			s				

activities broadened.	Establish cluster centers for small-scale industries.	MOLGRD	MOIT	Functional Centers	5	10	7000000
	Strengthen cooperatives and build a cooperative movement.	MOIT	MOLGR D	Functional Cooperative s	5	10	5000000
	Promote value addition.	MOIT	MOLGR D	Functional Cooperative s	5	10	5000000
	Enhance incomes through promoting labour-based approaches and income-generating public works programmes.	MOLGRD	LDF	IGAs	4	8	5000000
Local governments' strategic guidance to LED promoters coordinated and consolidated.	Establish appropriate institutional infrastructure to support LED at national and local levels and to coordinate and manage activities across sectors and stakeholders.	MOIT	Sector Ministrie s	Guidelines	1	1	1000000
An enabling environment for	Infrastructure and basic service delivery investments in water, energy, roads, waste, sanitation, communications and public transport.	MOLGRD	MOFEP D	Infrastructur e	4	7	13000000
business development and growth, including a physical, regulatory, administrative and institutional environment created.	Develop rural growth centers as resource centers for economic growth.	MOLGRD	Sector Ministrie s	RGC	0	2	50000000
Responsive business development, financial services,	Facilitate social capital between businesses and links to markets at local, regional, national and international level.	LDF	MOLGR D	Fund Transfers	4	4	4000000
communication and transportation services required by local economic sectors,	Facilitate access to loans and other financial services.	MOLGRD	Commer cial Banks	Loan Amounts	5	7	40000000

sters and value				
hains promoted.				

Pillar 3: Rural Financial Services

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources (MK)
Rural financing	Diversify and increase the number, capacities, depth and	MOLGRD	MALGA	Spread of	5	15	2000000
mechanisms that	outreach of financial institutions		NGOs	MFIs			
are responsive to	Implement safety net programmes in order to increase the	LDF	MOLGRD	Number of	6	15	3000000
investments and	cash base of local communities.		UN, DPs	Functional			
opportunities that				Programmes			
include life needs,	Increase village banking initiatives (e.g. COMSIP).	COMSIP	LDF	Number of	0	10	500000
personal			MOLGRD	Village Banks			
emergencies and			MALGA				
disasters							
developed.							
Rural finance	Build the capacity of providers of rural finance to widen and	COMSIP	LDF	Training	1	1	5000000
outreach	deepen the range of financial services available to rural		MOLGRD	Materials			
broadened.	communities.		MALGA				
	Increase the number of mobile banking and e-payment	COMSIP	LDF	Number of	0	5	3000000
	technologies.		MOLGRD	Mobile Banks			
			MALGA				
	Allocate adequate budgetary provisions to provide resources	MOFEPD	MOLGRD	Funding	3000000	2000000	50000000
	for lending to local people.						
Capacities of	Building permanent local institutions (cooperatives) and	COMSIP	LDF	Number of	0	4	3000000
providers of rural	networking member institutions.		MOLGRD	Cooperatives			
finance enhanced.			MALGA				
Well-coordinated	Implement measures to regulate and supervise micro-	COMSIP	LDF	Guidelines	1	1	1000000

and regulated rural finance operations system established.	finance institutions.		MOLGRD MALGA				
	Establish a National Micro-Finance Regulatory Authority.	MOLGRD	LDF, COMSIP	Regulatory Authority	1	1	6000000
Financial literacy and client protection enhanced.	Provide business development services and financial literacy to local entrepreneurs to deepen enterprise development.	UNCDF	MOLGRD UNDP	Guidelines	1	1	5000000

Pillar 4: LOCAI DEVEIO	pment Planning and Budgeting						
Key Result Area	Activity	Lead IP	Other	Indicator	2015	2016	Resources
			IPs		Baseline	Target	(MK)
Well-coordinated	Provide training to strengthen the Rural Development	MOLGRD	MALGA	Report	1200	6000	1200000
local development	Division in MOLGRD.						
planning that	Establish a National Local Development Planning	MOFEPD	Sector	Functional	1	1	500000
promotes	Technical Committee.		Ministries	Committee			
integrated	Re-constitute and train District Advisory Teams and	MOLGRD	MALGA	Advisory	15	35	100000
implementation of	AECs.			Teams			
urban and district	Establish effective project appraisal systems in councils.	LDF	MALGA,	Functional	20	35	1200000
development			MOLGRD	Systems			
processes.	Re-activate and support national and local mechanisms	MOLGRD	Sector	Functional	5	5	1500000
	for driving sector devolution.		Ministries	SWG & TWG			
	Define and formalize local-level development structures.	MOLGRD	SWG	National	1	1	0
				Definition			
Improved	Provide support to the formation, re-constitution and	MOLGRD	MALGA,	Reports	10	20	1300000
responsiveness of	training of village development committees to		NGOs,				

local governance	encourage grassroots participation in planning and		Sector				
structures to the	implementation of projects.		Ministries				
service needs of	Develop an effective IEC strategy at both national and	MOLGRD	MALGA	Functional	1	1	1400000
rural people.	local levels.			Strategy			
Secured	Review existing district development plans to suit	MOFEPD	MALGA,	Proposed	1	1	0
complementarities	prevailing socio-economic needs of communities.		MOLGRD	Amendments			
and harmonization							
between national							
and local level							
planning systems.							
Enhanced	Develop and institutionalize guidelines for the	MALGA	CONGOMA,	Revised	1	1	16000000
cooperation between	coordination of non state-actors		MOLGRD,	Guidelines			
government			Sector				
institutions and			Ministries				
CSOs/CBOs at the							
district and sub-							
district levels.							
		r			T	1	
Harmonized planning	Harmonize local level planning units.	MOFEPD	Sector	Guidelines	1	1	10000000
structures for all the			Ministries				
sectors at local level.	Establish effective District Development Strategies as	MOFEPD	MOLGRD	Guidelines	1	1	10000000
	well as Monitoring and Evaluation Systems for councils.						
Improved	Expand LDF by channeling all rural development	MOLGRD	OPC, LDF and	Guidelines	1	1	0
infrastructure	funding to the LDF.		MOFEPD				
investments in the							
rural/urban areas.							

Pillar 5: Human Capital Development

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources
Improved technical skills capacity to plan	Conduct capacity needs assessments (infrastructure, equipment, skills, etc.).	MOGRD	DHRMD	No of Report	1	1	500000
and manage development	Training and orientation of councillors, councils, and MPs on roles and responsibilities.	MOLGRD	MALGA	Number of Sessions	10	25	10000000
programs at area and village level	Recruit and train more staff in joint planning and joint M&E systems.	MOLGRD	MOFEPD	Number of staff	50	100	4000000
	Construct more girls' boarding facilities to encourage girls' education.	MOEST	MOLGRD	Number of Boarding Hostels	3	5	50000000
	Increase and widen advocacy campaigns through community and traditional leaders against harmful cultural practices.	MOLGRD	MOGCCSW	Campaign Sessions	5	10	6000000
	Carry out advocacy campaign to encourage the private sector to construct more schools in rural areas through corporate social responsibility.	MOLGRD	MOIT	Campaign sessions	6	13	700000
	Establish village polytechnics.	MOLGRD	MOTPW	Number of village Polytechnics	3	3	60000000
	Circulate proper policy guidelines for sector coordination and effective partnership.	MOLGRD	OPC	Guidelines	1	1	3000000
	Establish monitoring and evaluation committees, community child protection committees and mother and father groups.	MOLGRD	MOFEPD MALGA	Number of Committees	5	10	1000000
	Introduce or amend by-laws to make it mandatory for NGOs to involve communities in project planning and implementation.	MOLGRD	MALGA CONGOMA	By-laws	1	1	5000000

APPENDIX 2: INTEGRATED RESOURCES FRAMEWORK Pillar 6:Cross-Cutting Issues Pillar 6.1: Gender Key Result Area Activity Lead IP Other IPs 2015 2016 Resources Indicator Target Baseline Increased meaningful Implement by-laws to encourage women and girl participation in MOLGRD MALGA By-laws 6000000 1 1 participation of all MOGCSWD community consultative meetings. gender groups in IRD Strengthen the capacity of sectors and local institution staff to collect MOLGRD NSO Guidelines 1 7000000 1 MOFEPD activities. and analyze sex-disaggregated statistical data. Develop appropriate gender-sensitive indicators and guidelines in MOGCSWD MOLGRD Indicator 1 4000000 1 order to improve their ability to monitor progress on the impact of MALGA Framework programmes and projects being implemented. MOFEPD Implement training and orientation sessions on knowledge in gender MOGCSW MOLGRD Guidelines 400000 Reduced gender-MALGA based violence at all issues at community level. levels. MOLGRD 1000000 Provide structures for dialogue with service providers on various MALGA Dialogue 2 2 concerns such as identifying the potential for tourism, roads, Forum electricity and markets. Foster partnerships and dialogue between women and men, MOLGRD MALGA Dialogue 2 1000000 2 underlining long-term gains of social-cultural transformation leading Forum to women empowerment in decision-making. Increase advocacy and public awareness through engagement with MOLGRD MALGA Dialogue 2 1000000 2 local institutions (VDCs and ADCs) to sensitize men to share Forum decision-making roles with wives /women. Enhanced gender Introduce and enforce gender planning and budgeting on DDPs. MOLGRD MOFEPD 2 700000 Guidelines 2 MALGA mainstreaming across Deploy senior experienced gender experts to mainstream gender all sectors. MOGCSW MOLGRD 10 25 4000000 Number of concerns including on project design and implementation. MALGA Experts

Prepare a gender handbook as a manual for promoting interactive	MOGCSW	MOLGRD	Number of	1	1	500000
learning on gender.		MALGA	Handbooks			
Mobilize resources for capacity building for in-position staff for M&E,	MOLGRD	MOFEPD	Guidelines	1	1	4000000
and, where possible, boost the numbers with additional recruitment.		MALGA				
Train women in business skills and assist in accessing soft loans.	MOGCSW	MOLGRD	Guidelines	3	3	6000000
		MALGA				

Pillar 6.2: Disability							
Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources
Mainstreaming	Train council staff on disability rights and inclusive development	MOGCSWD	MOLGRD	Guidelines	1	1	5000000
lisability issues into RD programmes	Implement by-laws to encourage participation of people with disabilities in community consultative meetings.	MOLGRD	MALGA	By-laws	1	1	4000000
	Develop appropriate disability-sensitive indicators and guidelines in order to improve their ability to monitor progress made on the impact of improved of programs and projects.	MOGCSWD	Molgrd Malga	Indicator Framework	1	1	5000000
mproved living standards of persons	Analyze the status of people with disabilities at village, district, and national levels in order to inform development plans.	MOGCSWD	MOLGRD MALGA	Report	1	1	5000000
vith disabilities.	Provide and support income-generating activities and the development of business skills and assist in accessing soft loans.	MOLGRD	MOIT	Manuals	1	1	4000000
	Increase advocacy and public awareness through engagement with local institutions (VDCs and ADCs) to sensitize and share decision-making roles with people with disabilities.	MOLGRD	MALGA	Advocacy Messages	3	3	6000000

Pillar 6 Cross-Cutting Issues

Pillar 6.3: The Elderly

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015	2016	Resources
					Baseline	Target	
Increased	Develop appropriate elderly-sensitive indicators and guidelines in	MOGCSW	MOLGRD	Indicator	1	1	4000000
participation of the	order to improve their ability to monitor progress made on the impact		MALGA	Framework			
elderly in	of improved of programmes and projects.		MOFEPD				
development	Mainstream issues and concerns of the elderly in district development	MOGCSWD	MOLGRD	Guidelines	1	1	5000000
programmes.	planning.		MALGA				
	Analyze the status of the elderly at village, district, and national	MOGCSWD	MOLGRD	Report	1	1	4000000
	levels in order to inform development plans.		MALGA				
	Train council staff on the rights of the elderly and inclusive	MOLGRD	MALGA	Report	1	1	1000000
	development.		MOJCA				

APPENDIX 2: INTEGRATED RESOURCES FRAMEWORK

Pillar 6: Cross-Cutting Issues

Pillar 6.4: The Youth

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015	2016	Resources
					Baseline	Target	
Increase equitably	Establish business incubation centres and village polytechnics.	MOYSC	MOLGRD	Number of	3	32	50000000
access, control and				Centres			
utilization of social and economic	Link youth entrepreneurs to buyers and/or markets.	MOYSC	TEVETA	Numbers	1	1	4000000
services by the youth.	Form youth cooperatives and train their members.			Linked			
	Conduct training in technical, vocational, entrepreneurial and business management skills.	MOYSC	TEVETA	Numbers Trained	1	1	5000000

Improved living standards of persons with disabilities.	Train youth workers, youth networks and youth leaders in advocacy and lobbying skills.	MOYSC	MOLGRD	Report	1	1	5000000
with disubilities.	Involve communities in construction and rehabilitation of youth participation structures. Implement Youth Week Initiative.	MOYSC	MOTPW	Number of Structures Constructed. Youth Week Initiative Implemented	1	1	4000000
	Educate the youth on their reproductive health rights and other emerging health issues.	MOYSC	MOH	Numbers Trained	3	3	6000000

Pillar 6 Cross-Cutting	ssues						
Pillar 6.5: HIV and AID	3						
Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources
Reduced vulnerability to HIV	Implement training and orientation sessions on knowledge building on HIV and AIDS at community level.	MOLGRD	MOH MALGA	Reports	5	10	5000000
and AIDS arising from implementation of IRD activities.	Increase advocacy and public awareness through engagement with local institutions (VDCs and ADCs) to sensitize them on HIV and AIDS.	MOLGRD	MALGA	Guidelines	1	1	6000000
	Increase and widen advocacy campaigns through community and traditional leaders against harmful cultural practices associated with HIV and AIDS.	MOLGRD	Malga Moh	Campaigns	5	10	6000000

Improved quality of	Increase access to social support services by HIV-affected	MOH	MOLGRD	Services	3	7	1000000
life of people living	persons and other vulnerable people.		MALGA				
with HIV and AIDS at	Provide and support income-generating activities, the development of	MOLGRD	MOIT	Manuals	1	1	4000000
the local level.	business skills and assist in accessing soft loans to HIV-affected						
	persons.						
Increased	Implement by-laws to encourage participation of HIV-affected	MOLGRD	MALGA	By-laws	1	1	4000000
participation of HIV-	persons and other vulnerable people in community consultative	MOLOND		by land			1000000
infected and -	meetings.						
affected communities							
in IRD activities.							
		•	•				

Pillar 6 Cross-Cutting Issu	les						
Pillar 6.6: Information, Cor	mmunication and Technology						
Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources
Improved knowledge/awareness of	Produce high quality, cost-effective and specific IRDs messages.	MOLGRD	MALGA	Messages	5	7	3000000
IRDS.	Disseminate the IRDS to key stakeholders.	MOLGRD	MALGA	Messages	5	7	7000000
Improved	Establish tele-centers in rural areas.	MOLGRD	DISMIS	Centers	2	3	10000000
communication skills by	Open village internet centers.	MOLGRD	DISMIS	Centers	2	3	12000000
rural people and other	Procure relevant ICT materials and equipment for councils.	DISMIS	MOLGRD	Equipment	2	3	5000000
key stakeholders.	Provide training on the use of ICT in the rural areas.	DISMIS	MOLGRD	Reports	2	3	6000000

Pillar 6 Cross-Cutting Issues

Key Result Area	Activity	Lead IP	Other IPs	Indicator	2015 Baseline	2016 Target	Resources
Reduced climate change effects, natural resources	Implement by-laws to encourage the enforcement of conservation and awareness of the environment and climate change at community level.	MOLGRD	MALGA MOEECC	Bylaws	1	1	4000000
and environmental degradation.	Deploy senior experienced experts to mainstream environment conservation, disaster risk management and climate change in community plans and activities.	MOEECC	MOLGRD	Number of Experts	10	25	4000000
	Implement training and orientation sessions on knowledge building in environment and climate change at community level.	MOEECC	MOLGRD	Report	10	10	6000000
	Prepare a gender handbook as a manual for promoting interactive learning on environment, disaster risk management and climate change.	MOEECC	MOLGRD MALGA	Number of Handbooks	1	1	5000000
	Develop appropriate indicators and guidelines at community level in order to improve its ability to monitor progress on the impact of improved of programs and projects being implemented on environment, climate change and disaster risk management.	MOFEPD	MOLGRD MALGA MOEECC	Indicator Framework	1	1	4000000
	Design and implement livelihood coping mechanisms for disaster- prone areas in the local communities.	MOEECC	MOLGRD	Guidelines	1	1	4000000
	Build capacity on detecting and responding to disasters.	MOEECC	MOLGRD	Guidelines	1	1	4000000
	Advocate for tree planting and other conservation activities on an annual basis at community level.	OPC	MOLGRD MOEECC	Directives	1	1	0
	Advocate for proper waste management mechanisms at community level.	MOEECC	MOLGRD	Guidelines	1	1	4000000